



# Prince George's County Council

## Agenda Item Summary

**Meeting Date:** 10/24/2022

**Effective Date:** 7/1/2022

**Reference No.:** CR-103-2022

**Chapter Number:**

**Draft No.:** 1

**Public Hearing Date:**

**Proposer(s):** County Executive

**Sponsor(s):** Hawkins, Harrison, Ivey, Franklin, Turner, Glaros, Taveras and Medlock

**Item Title:** A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, PRINCE GEORGE'S COUNTY POLICE CIVILIAN EMPLOYEES ASSOCIATION SALARY SCHEDULE P, SCHEDULE OF PAY GRADES for the purpose of amending the Salary Plan of the County to reflect the terms of the labor agreement by and between Prince George's County, Maryland and the Prince George's County Police Civilian Employees Association (PCEA).

**Drafter:** Christina Noone, Administrative Assistant, OHRM

**Resource Personnel:** Shawn Y. Stokes, Director, OHRM

Gitana Stewart-Ponder, Deputy Director, OHRM

### LEGISLATIVE HISTORY:

<b>Date:</b>	<b>Acting Body:</b>	<b>Action:</b>	<b>Sent To:</b>
09/06/2022	County Council	introduced and referred	GOPF
	<b>Action Text:</b> This Resolution was introduced by Council Members Hawkins, Harrison, Ivey, Franklin, Turner, Glaros, Taveras and Medlock and referred to the Government Operations and Fiscal Policy Committee.		
09/08/2022	GOPF	Favorably recommended	County Council
	<b>Action Text:</b> A motion was made by Council Member Turner, seconded by Council Member Ivey, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote:  Aye: 4 Burroughs, Franklin, Ivey and Turner  Absent: 1 Streeter		
10/24/2022	County Council	adopted	
	<b>Action Text:</b> A motion was made by Council Member Taveras, seconded by Chair Hawkins, that this Resolution be adopted. The motion carried by the following vote:  Aye: 9 Hawkins, Dernoga, Franklin, Glaros, Harrison, Ivey, Streeter, Taveras and Burroughs		

Absent: 2 Medlock and Turner

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**AFFECTED CODE SECTIONS:**

16-125

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

This is companion legislation to the Bill to approve the Collective Bargaining Agreement between Prince George's County, Maryland and the Police Civilian Employees Association (PCEA) for Fiscal Years 2023 and 2024.

This Salary Schedule reflects the modifications contained in the Agreement between the County and PCEA and provides for cost of living adjustments, merit increases, wage scale adjustments; standby compensation; TEC pay; hazardous materials pay; certification pay; civilian helicopter pilot pay; hold harmless provision; annual leave, and clothing and maintenance allowance increases.

A fiscal impact statement will be provided by the Office of Management and Budget.

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**Document(s):** R2022103, CR-103-2022 Attachment, CR-103-2022 AIS, CR-103-2022 Report, CR-103-2022 PAFI, CR-103-2022 Transmittal