

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2023 Legislative Session**

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**Reference No.:** CR-010-2023  
**Draft No.:** 1  
**Committee:** Health, Human Services, and Public Safety  
**Date:** 03/20/2023  
**Action:** FAV

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**REPORT:** Favorable 3-0: Council Members, Oriadha, Burroughs, Dernoga, Absent: Blegay and Franklin

The Health Human Services and Public Safety Committee convened on Monday, March 20, 2023, to discuss CR-010-2023. CR-010-2023 is a resolution concerning compensation and benefits for the Deputy Sheriff's Association of Prince George's County Inc. (Civilians), Salary Schedule Z, and is a companion to CB-027-2023 and will amend the Salary Plan to reflect the terms and conditions of the Collective Bargaining Agreement by and between Prince George's County and the Sheriff's Department Civilian Employees. The agreement is a two-year agreement and will be in effect for Fiscal Years 2023 and 2024. Details about the terms and conditions are included in the settlement summary which is attached to the file in the Legislative Information System, the Agreement's major changes include compensation increases in Fiscal Year 2023 which consist of a 3% cost of living increase and a 4.25% increase in FY 2024. Employees will be eligible to receive a regular merit increase on their anniversary date in FY 2023 and 24.

Enactment of CB-027-2023 and adoption of CR-010-2023 are estimated to have a total adverse fiscal impact to the County for fiscal years 2023 and 2024 of approximately \$681,225 because of the proposed modifications to the salary schedule. The breakdown of the costs of the modifications, as provided by the Office of Management and Budget, is as follows for Fiscal Years 2023 and 2024:

**COLAs and Merit Increases** \$674,935  
**Shift Differentials** \$5,539  
**Notary Pay** \$750  
**Total** \$681,224

Ms. Gitana Stewart Ponder, Deputy Director, represented the Office of Human Resources Management.

The Office of Audits and Investigations reports that CR-010-2023 and CB-027-2023 will have an adverse impact on the County for FY 2023 through FY 2024 of approximately \$681,224.

The Office of Law finds CR-010-2023 to be in proper legal form with no impediments to its enactment.

After discussion, the Health Human Services and Public Safety Committee voted CR-010-2023 out favorably, 3-0.