

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2018 Legislative Session

Reference No.: CR-70-2018

Draft No.: 1

Committee: PUBLIC SAFETY AND FISCAL MANAGEMENT

Date: 10/11/18

Action: FAV

REPORT: Favorable 5-0 (In Favor: Council Members Davis, Lehman, Patterson, Taveras and Turner)

CR-70-2018 is a Resolution which will approve the new Salary Plan for Fire Officials per the new Collective Bargaining Agreement. While the modifications are included in the Summary of Modifications which is the Settlement Summary, major modifications include:

Wage Scale Adjustment

- Effective July 1, 2018, the maximum pay rates for employees covered by this Salary Schedule will be increased by 3.5% and employees who are at the maximum step shall have their salary increased by 3.5%.

Merit Increases

- Employees covered by this Salary Schedule shall receive a Merit in FY19 and FY20 on their anniversary date.

Cost of Living

- Employees covered by this Salary Schedule shall receive a 2% adjustment effective January 1, 2019 and a 2% increase effective January 1, 2020.
- Other modifications include changes to the Leave provisions, Retirement Contributions, Hold Harmless Benefit Calculations and the Life Insurance under the Beneflex Program.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of CR-70-2018.

The Office of Law reports CR-70-2018 to be in proper legislative form with no legal impediments to its adoption.

The Office of Audits and Investigations reports that CR-70-2018 will have a negative impact on the County of \$160,822 for FY19 and FY20.

After deliberation, the Public Safety and Fiscal Management Committee voted CR-70-2018 out favorably, 5-0.