

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2017 Legislative Session

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**Reference No.:** CR-78-2017

**Draft No.:** 1

**Committee:** PSFM

**Date:** 10/5/2017

**Action:** FAV

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**REPORT:** Favorable, 5-0 In Favor: Council Members Glaros, Harrison, Lehman, Taveras, and Turner.

CR-78-2017 amends the Salary Plan for civilian employees in the Fire/Ems Department paid on Salary Schedule H.

Details of all modifications to the agreement are included with the Fiscal Impact statement.

- There will be no COLA or merit step increase during FY 2016 and FY 2017.
- Eligible employees covered by Salary Schedule H will receive a two percent (2%) COLA effective the first full pay period after October 1, 2017.
- Employees will receive two merit steps on their anniversary date in FY 2018.
- Shift Differential for employees working between 6pm and 6am shall increase by one dollar and thirty cents (\$1.30) from \$0.70 per hour to \$2.00 per hour.
- Effective July 1, 2017, the death benefits arising from an accidental personal injury shall increase by \$20,000, from \$10,000 to \$30,000.
- Clothing allowance shall increase by \$250.00, from \$500 to \$750. Training Academy Instructors and employees assigned to the Apparatus Maintenance Division are also eligible.
- Certain employees detailed to the Office of the Fire Marshall shall receive premium pay of 1.5% above their regular rate of pay for each specialty.
- Effective the first full pay period after July 2017, Emergency Medical Responders shall receive an additional \$400.00 per year. Emergency Medical Technician Basics shall receive \$500.00 per year and Emergency Medical Technicians Paramedics shall receive \$750.00 per year.
- All employees covered by this agreement shall pay an additional 3% toward Health insurance cost in 2018.

Joe Adler Labor, Negotiator, Office of Human Resources Management, provided the Committee an overview of CR-78-2017.

The Office of Law reports CR-78-2017 to be in proper legislative form with no legal impediments to its adoption.

The Office of Audits and Investigation reports that CR-78-2017 will have a negative impact on the County of \$163,100 during FY 2018. The clothing allowance will add an additional negative impact of \$14,000.

After debate the Public Safety and Fiscal Management Committee voted CR-78-2017 out favorably 5-0.