



Stand Up and Deliver Program Performance & Grant Activities



Program Scope



Partnership with County Executives Office and funded by DHCD's Community Development Block Grant



Recruiting Prince George's County Residents who were impacted by COVID-19. Youth and Returning Citizens were priority targets.



6 Team Leads and 32 Associates were hired for food delivery, distribution and program promotion throughout the County.



Team Leads were paid \$20 per hour and Associates were paid \$15 per hour for up to 26 weeks.

Work Schedule Overview



The residents hired supported food delivery, distribution, and promoting the program throughout Prince George's County. They were hired as participants of EPG's Transportation and Logistics Consortium (TALC).



51% of the residents selected to participate in the program had to be deemed low to moderate income as defined in the income limit guidelines.



Residents were hired as Associates and Team Leads. They were paid for programmatic activities related to job readiness, career counseling, and skills training, along with work performed at Food Distribution sites.



Timesheets were maintained to demonstrate work completed for time spent with EPG staff, completing skills training, attending workshops, conducting outreach, and working on their job sites.



Residents were paid based on traditional work weeks, 32 - 40 hours per week, that allowed for them to be compensated for the hours they worked and the hours they dedicated to improving their skills.



Worksites

- Fountain Community Enrichment
- Word of God Church
- First Baptist Church of District Heights,
- LindaBen Foundation
- United Community Against Poverty (UCAP)
- Eastpines Community Association.
- Trinity Assembly of God Church
- St. Stephen Baptist Church
- Mission of Love Charities
- SHABACH! Ministries

Skill Development

- Stand Up and Deliver Employees advanced their skills and understanding of the logistics career pathway using Prologis CWI
- Content ranged from soft skill development to certificate level courses
- Employees participated in workshops, including credit repair, computer literacy, interviewing and expungement services
- Employees were compensated for hours dedicated to skills development.

A collage of promotional cards for skill development programs. The cards are arranged in a grid and feature various images and text. Each card has a 'GET STARTED' button.

this industry, as well as today's best practices in this fast-growing industry. **GET STARTED**

available to you and prepare you for an entry level job. **GET STARTED**

step in your career and position yourself for continued professional growth and development. **GET STARTED**

Learn How to Search for and Land a Job
Start here to learn tips and skills for resume-building, interviewing, and networking. **GET STARTED**

Build Your Professional Skills
Today's employers value professional skills more than ever, like communication, decision-making, and collaboration. Take these courses to build your professional skills today. **GET STARTED**

Looking for a job?
Put your training to use and search for warehousing and logistics jobs in your area. **GET STARTED**

Expand Your Career Opportunities with a Forklift Operator Certificate
A dynamic online forklift operator training program aligned with OSHA 29 CFR 1910.178, ANSI B56.1, and CSA B335 that can be completed in as few as 4 hours. Once you complete the training course, you'll be awarded your forklift operator certificate instantly. **GET STARTED**

Trusted Support Network / Collective Impact

- F.R.E.S.H. (Fully Restoring Every Sons Hope) served as a community navigator, engaging with Prince George's County residents who could benefit from hands-on work experience opportunity.
- F.R.E.S.H. conducted weekly site visits to provide on-site support and mentoring to program participants.
- F.R.E.S.H. also provided support and intervention to participants who faced unexpected barriers during their employment.



Outcomes

- Enrollments: 60
- Distribution Team Lead: 14 (Goal: 6)
- Distribution Associates: 46 (Goal: 32)



Program Highlights

A brown paper bag with a red heart outline and a tear in the center. The word "COMMUNITY" is written in black capital letters on a white background visible through the tear.

COMMUNITY



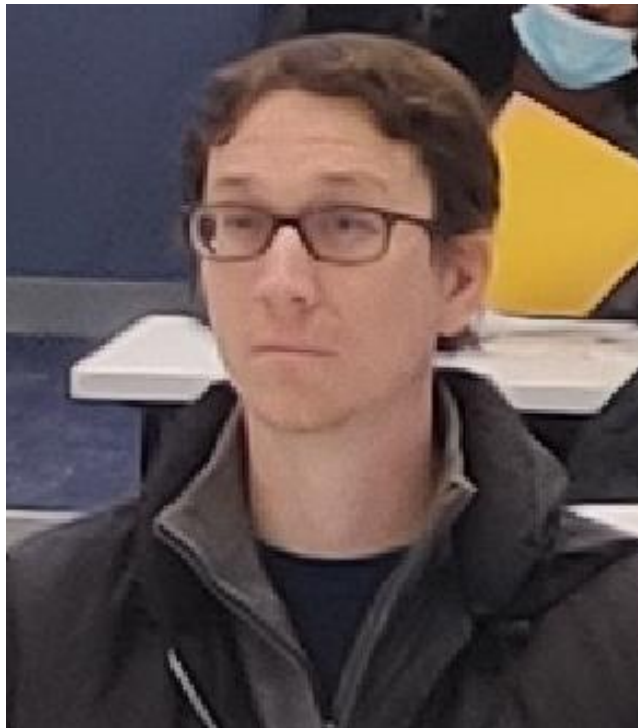
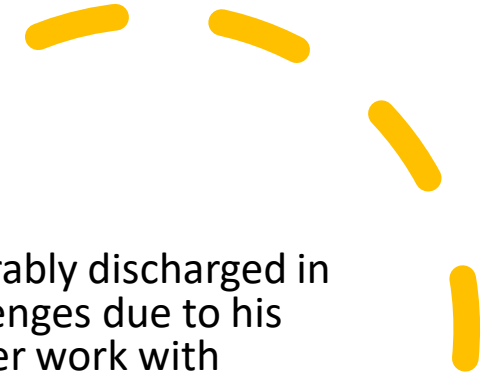
D'Quinta Uzzle

D'Quinta Uzzle's joined the Stand Up & Deliver program in October 2023, following a long period of incarceration. Mr. Uzzle's natural leadership qualities and the respect he garnered from his peers led to his appointment as a team lead within the program. Concurrently, he pursued transitional training at Trinity Assembly of God, while also attending counseling classes in Baltimore, MD, to fulfill his aspiration of becoming a Counselor with Dream Works.

On May 18, 2023, Mr. Uzzle achieved his goal, securing a fulfilling position with Dream Works. Now employed with the organization, he is dedicated to offering support and guidance to others who, like him, deserve a second chance at life.

D'Quinta Uzzle's journey exemplifies the transformative power of the Stand Up & Deliver program in empowering individuals to overcome challenges and thrive in their pursuit of a brighter future.

Ian Scott



Ian Scott, a military army veteran honorably discharged in November 2012, faced significant challenges due to his struggle with PTSD. Despite his volunteer work with Fountain Community Enrichment, Ian found it difficult to secure a full-time job. However, everything changed when he joined the Stand Up & Deliver program in January 2023. The program provided Ian with the support and resources he needed to regain his confidence and pursue meaningful employment.

In May 2023, Ian achieved a major milestone by becoming gainfully employed as a Loss Prevention Specialist at Omni Shoreham Hotel. His remarkable journey exemplifies the power of resilience and determination in overcoming adversity.

Ian's success story serves as an inspiration to others facing similar challenges, demonstrating that with the right support and opportunities, it is possible to triumph over obstacles and build a fulfilling career.



QUESTIONS

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