



# THE PRINCE GEORGE'S COUNTY GOVERNMENT

## Office of Audits and Investigations

September 22, 2016

### MEMORANDUM

TO: Robert J. Williams, Jr.  
Council Administrator

William M. Hunt  
Deputy Council Administrator

THRU: David H. Van Dyke *DHV*  
County Auditor

FROM: Inez N. Claggett *INC*  
Senior Legislative Auditor

RE: Fiscal Impact Statement  
CR-063-2016 – Compensation and Benefits - International Association of Fire Fighters,  
AFL-CIO, Local 1619, Salary Schedule Y

Pursuant to your request, we have reviewed CR-063-2016 to estimate the fiscal impact on Prince George's County, Maryland.

CR-063-2016 seeks approval of the amended Salary Plan for Fire Fighters, Paramedics and Fire Fighter/Medics, Salary Schedule Y, to reflect wage modifications under the terms of the agreed upon labor agreement effective July 1, 2015 through June 30, 2016.

Salary Schedule Y has been modified to reflect a 1% cost of living increase to base wages as agreed upon in the labor agreement governing the aforementioned class of employees and is attached to this Resolution. If approved for adoption the modifications will take effect on the day of adoption and shall be retroactively effected to April 3, 2016.

Adoption of CR-063-2016 is estimated to have a negative fiscal impact to the County of approximately \$778,200 in fiscal year 2017. Since the adopted Resolution is retroactively effective as of April 3, 2016, \$155,675, of the aforementioned total fiscal impact, relates to fiscal year 2016 costs that will be paid during fiscal year 2017. The full year annualized cost in fiscal year 2017 is \$622,675.

If you require additional information or have questions regarding the fiscal impact statement, please call me.

Attachment

**Fiscal Impact of Labor Agreement for International Association of Fire Fighters, AFL-CIO, Local 1619  
(Fire Fighters, Paramedics and Fire Fighter/Medics)**

**Salary Schedule Y**

**Effective July 1, 2015 to June 30, 2016**

Current Payroll	\$	57,825,424
Number of Employees		853
Average Salary	\$	67,800

<b>Category</b>	<b>Effective Date</b>	<b>FY 2016 Cost (includes Fringe)</b>	<b>FY 2017 Annualized Cost (includes Fringe)</b>	<b>FY 2017 Fiscal Impact (includes Fringe)</b>
Cost of Living Increase	April 2016	\$ 155,675	\$ 622,500	\$ 778,200