

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND****2000 Legislative Session**Bill No. CB-19-2000Chapter No. 16Proposed and Presented by Council Member RussellIntroduced by Council Members Russell and Scott

Co-Sponsors \_\_\_\_\_

Date of Introduction April 11, 2000**BILL**

1 AN ACT concerning

2 Personnel Law

3 For the purpose of amending the provisions relating to death benefits and bereavement leave for  
4 County employees.

5 BY repealing and reenacting with amendments:

6 SUBTITLE 16. PERSONNEL.

7 Sections 16-222 and 16-232.01,

8 The Prince George's County Code

9 (1999 Edition).

10 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,  
11 Maryland, that Sections 16-222 and 16-232.01 of the Prince George's County Code be and the  
12 same are hereby repealed and reenacted with the following amendments:13 **SUBTITLE 16. PERSONNEL.**14 **DIVISION 17. LEAVE.**15 **Sec. 16-222. Administrative leave.**16 (a) Administrative leave may be granted to any full-time or part-time employee[, as said  
17 terms are defined under Section 16-181,] by the employee's appointing authority for any one (1)  
18 of the following reasons:

19 (1) Performance of jury duty;

1           (2) Where an employee is subpoenaed to appear before a court or otherwise officially  
2 requested to appear before a public body, public agency or commission on matters relating to  
3 government business;

4           (2.1) When summoned as a witness in a criminal case;

5           (3) For the purpose of voting not to exceed two (2) hours following the opening of  
6 the polls or two (2) hours prior to the closing of the polls;

7           (4) For the attendance in an official capacity as a representative of the County, at  
8 meetings, symposiums, conferences, conventions, or hearings;

9           (5) For the purpose of taking educational courses directly related to the employee's  
10 work as determined by the employee's appointing authority; provided that such requests for  
11 administrative leave shall be approved in advance by the Personnel Officer and shall not exceed  
12 a total of twenty (20) working days, or the prorated hourly equivalent thereof for part-time  
13 employees, in any one annual leave year;

14           (6) For the purpose of investigating an alleged act of misconduct by an employee as  
15 required under the provisions of Section 16-193(c)(2)(A)(ii);

16           (7) Participation in blood donor program;

17           (8) Guard of honor at burial services;

18           (9) For the purpose of undergoing a medical examination as may be required by the  
19 employee's appointing authority under the provisions of Sections 16-189 or 16-221(f)(2);

20           (10) For the employee in interest to consult with appropriate County personnel  
21 regarding grievances and adverse action appeals, applicable affirmative action programs, skills  
22 assessment and benefit planning and counseling;

23           (11) For the purpose of emergency volunteer services in public safety activities as  
24 defined in the County Code by an employee not in a public safety class of work for not more  
25 than three (3) hours on any one occasion; provided that the employee requesting administrative  
26 leave for this purpose has previously notified the appointing authority in writing of the  
27 employee's volunteer firefighting commitment;

28           (12) For the purpose of permitting an employee to be placed on leave during the five  
29 (5) day notice period required in Section 16-201, when the appointing authority believes that the  
30 employee's presence at work would not be in the agency's best interest;

(13) For the purpose of volunteering in the Prince George's County public and private schools not to exceed eight (8) hours per year.

(14) For bereavement leave in accordance with Section 16-221(e)(1)(G), not to exceed three working days in the event of the death of an employee's spouse, child, or parent and not to exceed one working day in the event of the death of any other member of the employee's family.

(b) In addition to the provisions of Subsection (a), above, administrative leave may be granted to any full-time or part-time employees[, as said terms are defined under Section 16-181,] by the County Executive, or the County Executive's designee, for any one of the following reasons:

(1) Extreme inclement weather, or other hazardous working conditions, which may prevent an employee from reporting to work or which may require an early release from work; or,

(2) Performance of emergency civilian duty in the public interest.

#### **SUBTITLE 16. PERSONNEL.**

#### **DIVISION 18. PENSIONS GENERALLY.**

#### **Sec. 16-232.01. Death Benefits.**

There shall be a death benefit of [Five] Ten Thousand Dollars [(\$5,000)] (\$10,000) or such [other] greater amount, not to exceed Fifty Thousand Dollars (\$50,000), as established in the Salary Plan, payable upon the death of any County employee whose death results from an accidental personal injury arising out of and in the course of his employment. This amount shall be a one time, lump sum benefit and shall be paid within ten (10) calendar days from the date of the employee's death. It shall be paid to the person or persons specified by the employee in accordance with duly authorized personnel procedures.

1       SECTION 2. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)  
2 calendar days after it becomes law.

Adopted this 2nd day of May, 2000.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Dorothy F. Bailey  
Chair

ATTEST:

\_\_\_\_\_  
Joyce T. Sweeney  
Clerk of the Council

APPROVED:

DATE: \_\_\_\_\_ BY: \_\_\_\_\_  
Wayne K. Curry  
County Executive

KEY:  
Underscoring indicates language added to existing law.  
[Brackets] indicate language deleted from existing law.