



THE PRINCE GEORGE'S COUNTY GOVERNMENT
Office of Audits and Investigations

May 31, 2017

MEMORANDUM

TO: Robert J. Williams, Jr.
Council Administrator

William M. Hunt
Deputy Council Administrator

THRU: David H. Van Dyke *DHV*
County Auditor

FROM: Inez N. Claggett *INIC*
Senior Legislative Auditor

RE: Fiscal Impact Statement
CB-025-2017 The Classification Plan for Prince George's County

Pursuant to your request, we have reviewed CB-025-2017 to estimate its fiscal impact on Prince George's County, Maryland.

CB-025-2017 proposes to amend the Equipment Operator and Crew Supervisor class series to include relevant duties necessary to fulfill the requirements of the job, and to also amend the salary scale for the positions. The Bill also proposes to add the Transit Operator class of work for public transit bus or passenger van operations.

The Office of Human Resources Management (OHRM) conducted a classification study of the County's Classification Plan and determined that the Equipment Operator and Crew Supervisor class series were not commensurate to those within the region, and therefore should be amended to assist in the attraction and retention of employees. Findings also indicated a need to establish a Transit Operator class of work for employees who operate public transit bus or multi-passenger vans. There are four (4) employees within the Department of Public Works and Transportation (DPW&T), and two (2) employees within the Department of Environment (DoE) affected by the proposed class series amendments. OHRM estimates the financial impact on DPW&T to be approximately \$12,585, and for DoE to be approximately \$3,750.

Enactment of CB-025-2017 will have a negative fiscal impact of \$16,335 on Prince George's County.

If you require additional information, or have questions about this fiscal impact statement, please call me.

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