

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2002 Legislative Session

Bill No. CB-58-2002

Chapter No. _____

Proposed and Presented by Council Member Hendershot

Introduced by Council Member Hendershot

Co-Sponsors _____

Date of Introduction October 7, 2002

BILL

1 AN ACT concerning

2 Employee Medical Benefits

3 For the purpose of clarifying that County self-insurance medical benefits programs are in
4 conformance with the current State law policy regarding health benefit coverage.

5 BY repealing and reenacting with amendments:

6 SUBTITLE 16. PERSONNEL.

7 Section 16-212,

8 The Prince George's County Code

9 (1999 Edition, 2001 Supplement).

10 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
11 Maryland, that Section 16-212 of the Prince George's County Code be and the same is hereby
12 repealed and reenacted with the following amendments:

13 SUBTITLE 16. PERSONNEL.

14 DIVISION 15. DEVELOPMENT AND INCENTIVES.

15 **Sec. 16-212. Health and life insurance plans.**
16

17 (a) The County Executive shall establish health and life insurance plans for the benefit of
18 all permanent status employees. Said plans may provide for contributions by both the County
19 and participating employees toward the cost of maintaining said plans. The benefits established
20 under said plans, as well as any County contributions thereto, may be increased from time to
21 time by the County Executive, but said benefits and/or contributions shall not be decreased by

1 the County Executive without the prior approval of the County Council by resolution or by a
2 specific reduction of the amount of funds budgeted for said purposes.

3 (b) Any program of self insurance for health benefits provided for employees shall be
4 considered to be a "health insurance policy" and the County shall be considered the "insurer" for
5 any program of self-insurance as those terms are defined in Section 1-101 of the Insurance
6 Article, Annotated Code of Maryland.

7 (c) Any program of self insurance for health benefits provided for employees shall
8 provided benefits delineated in Title 15, Subtitle 8 of the Insurance Article, Annotated Code of
9 Maryland, entitled "Required Health Insurance Benefits" that are in effect prior to the close of
10 each annual open enrollment period.

11 SECTION 2. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)
12 calendar days after it becomes law.

Adopted this _____ day of _____, 2002.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Peter A. Shapiro
Chair

ATTEST:

Redis C. Floyd
Acting Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Wayne K. Curry
County Executive

KEY:
Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.