

Pathways to Careers in Public Safety

Career and Technical Education





Our Team

Dr. Judith White, Chief of Academics
Pamela Smith, Coordinating Supervisor
John McDaniel, Program Coordinator
Dr. Olivia Pearson, Supervisor



What is Career and Technical Education?

Career and Technical Education (CTE) programs of study help students gain the skills, technical knowledge, academic foundations, and real-world experiences they need to prepare for high-skill, high-demand, and high-wage careers.

Maryland's Career Clusters

01 Arts, Media and Communications



Health and Biosciences 06



02 Business Management & Finance



Human Resource Services 07



03 Construction and Development



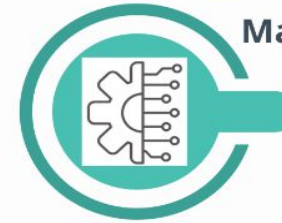
Information Technology 08



04 Consumer Services, Hospitality and Tourism



Manufacturing, Engineering and Technology 09



05 Environmental, Agriculture and Natural Resources



Transportation Technologies 10



“Career & Technical Education



Signature Programs

- CTE HUB @ Crossland HS
- P-Tech @ Douglass HS
- Junior Achievement -3DE
- TalentReady @ Largo HS
- Student Built House
- Amazon Future Ready
- Amazon Boot Up
- Registered Apprenticeship
- Youth Apprenticeship
- CTE Explorers Camp
- Entrepreneurship Camp



Partnerships/Grants

- PGCC
- Howard University
- Bowie State University
- Capitol Tech
- UMD - ES/CP/GC
- PGCFD
- Visionary Media
- MSDE Innovation Grant
- P-Tech Grants
- Maryland Works Grant
- JP Chase/Morgan

Problems We Solve

- College/Career Readiness
- Workforce Preparation
- Post-Secondary Affordability
- Increased Graduation Rates
- Increased PGCPs Enrollment
- Grow Your Own Model



Pathways to Careers in Public Safety - Purpose

The purpose of the high school law enforcement cadet program is to provide students in grades 9-12 with a transformative educational experience that blends academic rigor, practical training, and community engagement. By partnering with dedicated Prince George's County teachers and retired law enforcement officials, our program aims to:

Educate

Empower

Engage

Enrich

Support

EDUCATE

Deliver a comprehensive curriculum encompassing criminal justice, ethics, community policing, corrections, and specialized electives to equip students with a deep understanding of law enforcement principles.

EMPOWER

Foster physical fitness, critical thinking, and leadership skills to empower students for success in both higher education and diverse law enforcement careers.

SUPPORT

Provide mentorship programs and guidance from retired law enforcement and correction officials, creating a support system for students as they navigate their educational and professional journeys.

ENGAGE

Forge strong connections between students and the community through hands-on training, community service initiatives, and collaborative efforts with local law enforcement agencies.

+

ENRICH

Offer apprenticeships, dual enrollment opportunities, and access to specialized units to enrich students' academic experiences and open pathways to college and career readiness.

Innovate: Integrate modern technologies and evolving law enforcement practices, ensuring students are prepared for the challenges of the 21st century.



Instructional Model

Practical Training Hands-on
Simulations:

- Crime scene investigations
- Traffic stops
- Arrest procedures
- Use of force simulations

Practical Training Physical Fitness
Training

- Regular physical training sessions
- Team sports and activities

Apprenticeships Local Police
Departments:

- Partnerships with Prince George's County law enforcement agencies for on-the-job training.

Apprenticeships Community
Service

- Involvement in community outreach and crime prevention initiatives.



Instructional Model

Guest Speakers

- Regular visits from guest speakers, including active law enforcement professionals, legal experts, and community leaders.

Mentorship Program

- Pairing students with retired law enforcement officials for guidance and support.
- Networking opportunities with professionals in the field.

College Credit Opportunities

- Collaboration with Prince George's Community College to offer college-level courses for credit.
- Focused on general education and criminal justice-related courses.

Specialized Training

- Exposure to specialized units (e.g., K-9, SWAT, Cybercrime) through workshops and demonstrations.



Instructional Model

Community Engagement

- Organizing events such as community forums, safety workshops, and neighborhood patrols.
- Encouraging students to participate in community service projects.

Technology Integration

- Training on the use of modern law enforcement technologies and tools.
- Cybersecurity awareness and digital forensics education.

Evaluation and Certification

- Regular assessments to track students' progress.
 - Certification upon completion of the program.
-

PROGRAM CURRICULUM



Criminal Justice and Law Enforcement



Constitutional Law



Ethics and Professionalism



Community Policing



Crisis Intervention and Conflict Resolution



Corrections



Proposed Elective Courses

Cybersecurity
and Law
Enforcement



Forensic
Science



Emergency
Management



Criminal
Psychology



Legal Studies



Benefits for Students

College and Career Readiness



- Exposure to law enforcement careers and college-level courses.
- Dual enrollment opportunities for academic advancement

Life Skills



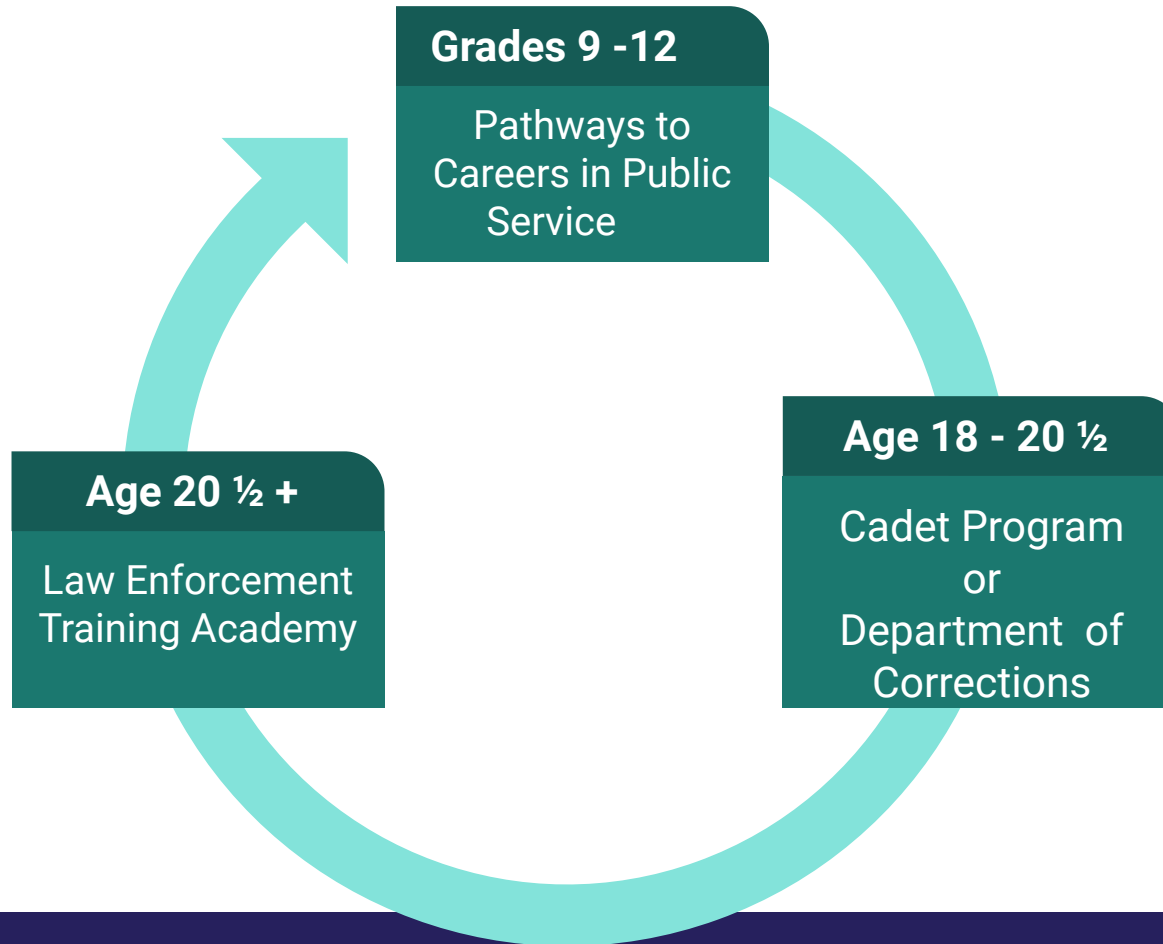
- Development of leadership, communication, and critical thinking skills.
- Enhanced physical fitness and stress management.

Community Connection

- Understanding the importance of community relationships in law enforcement.
- Building a sense of responsibility and safety.



Pathway to Careers in Public Safety



Stakeholders

Prince George's County Police

Maryland State Police

Greenbelt Police

Department of Corrections

Prince George's County Office of the Sheriffs

Metro Transit Police

Maryland-National Capital Park Police

Prince George's Community Collie (PGCC)

Coalition for Public Safety Training Schools, Inc

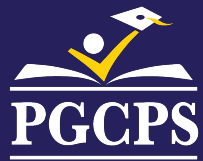
Metropolitan Washington Airport Authority (MWAA)

Prince George's County Safety Communications (PG 911 Call Center)



Summary

A high school police academy in Prince George's County can serve as a model for comprehensive law enforcement education, emphasizing both theoretical knowledge and practical skills while fostering community engagement. The collaboration with local law enforcement and Prince George's Community College enhances the program's effectiveness and provides students with a well-rounded educational experience.



Career Counseling

College Readiness

Dr. Olivia Pearson





Blueprint Pillar 3: College and Career Readiness

Blueprint for Maryland's Future Pillars

1

Early Childhood
Education

2

High-Quality and
Diverse Teachers
and Leaders

3

College and Career
Readiness

4

More Resources
for Students to be
Successful

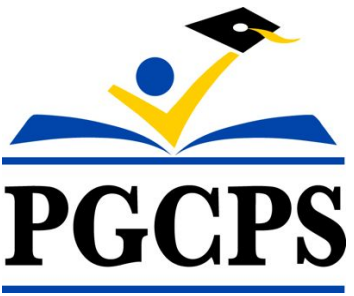
5

Governance and
Accountability

Each county board shall enter into a local career counseling agreement with the local workforce development board, the community college that serves the county, and, if appropriate, an American Job Center. The purpose of the Program is to **provide each middle school and high school student in the county with individualized career counseling services**. Counseling provided under the local career counseling agreement shall help each student choose one or more post-college and career readiness pathways “

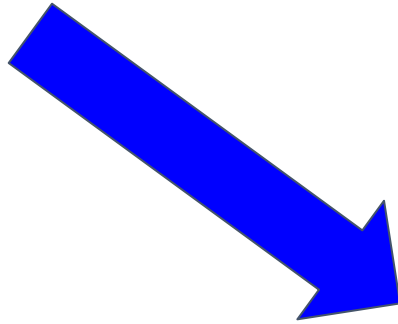


Career Counseling in Prince George's County



FY 24 = \$600,000

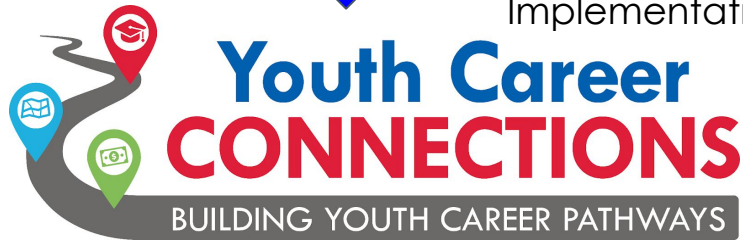
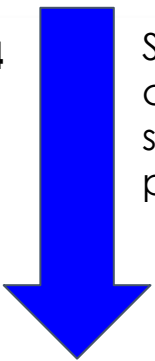
Staffing to include 4 positions to support career coaches in schools



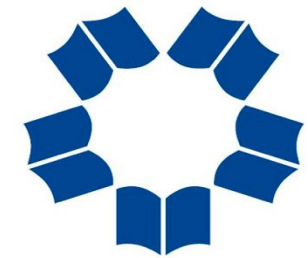
FY 24 = \$6,615,124

Staffing to include 50 career coaches, 8 supervisory and 2 clerical positions

- Programming
- Transportation
- Program Implementation



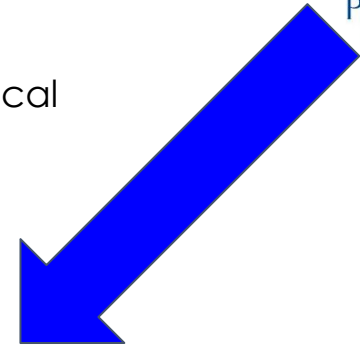
Prince George's County Career Counseling Program



**PRINCE GEORGE'S
COMMUNITY COLLEGE**

FY24 = \$630,000

Staffing to include 3 CTE Advisors and 1 CTE Curriculum Alignment Coordinator





Financial Structure

Oct. 2023	Fully executed MOU creating the Youth Career Connections, Prince George's County Career Counseling Program. Financial structure is detailed in the MOU. <ul style="list-style-type: none">● PGCPS releases ¼ of the funding to begin upon receipt of an invoice● Subsequent funding is released each quarter within 30 days upon receipt of invoice and supporting documentation
Nov. 2023	PGCPS hosts financial meeting with CFOs from both PGCC and EPG. PGCPS receives initial invoices.
Jan. 2024	Initial payment received by both EPG and PGCC for one quarter of total allotment. PGCPS hosts second financial meeting with CFOs from both PGCC and EPG to finalize process in anticipation of the next invoice.
April 2024	PGCPS requests invoice from partners since no additional invoices were received. PGCPS receives invoice from EPG without supporting documentation
July 2024	PGCPS receives supporting documentation for the second invoice and three additional invoices from EPG.
Aug. 2024	All FY24 invoices received were paid. No additional invoices have been received for FY25.



Introduction and Onboarding

Oct. 2023	Employ Prince George's begins to post and interview for positions. The PGCPS team supported the interview process through February 2024. The EPG positions were prioritized since they directly serviced students
Jan. 2024	EPG team presented the Youth Career Connections (YCC) program to high school principals
Feb. 2024	PGCPS introduces the YCC program to all middle and high school principals and conducts a needs assessment. PGCPS hosts training for YCC program staff
April 2024	PGCPS hosted individual introductory meetings with each high school principal with their respective career coach.
May 2024	EPG team presented the Youth Career Connections (YCC) program to middle school principals
June 2024	PGCPS hosted additional training for the YCC team focusing on graduation requirements and academic programs of study inclusive of CTE programs PGCPS conducted a joint training and collaborative planning for high school counselors, PGCC COAST advisors and YCC Career Coaches
Aug. 2024	EPG team presented the Youth Career Connections (YCC) program to middle school principals and connected principals to their individual career coach.
Oct. 2024	PGCPS hosted additional training on the specialty programs application process

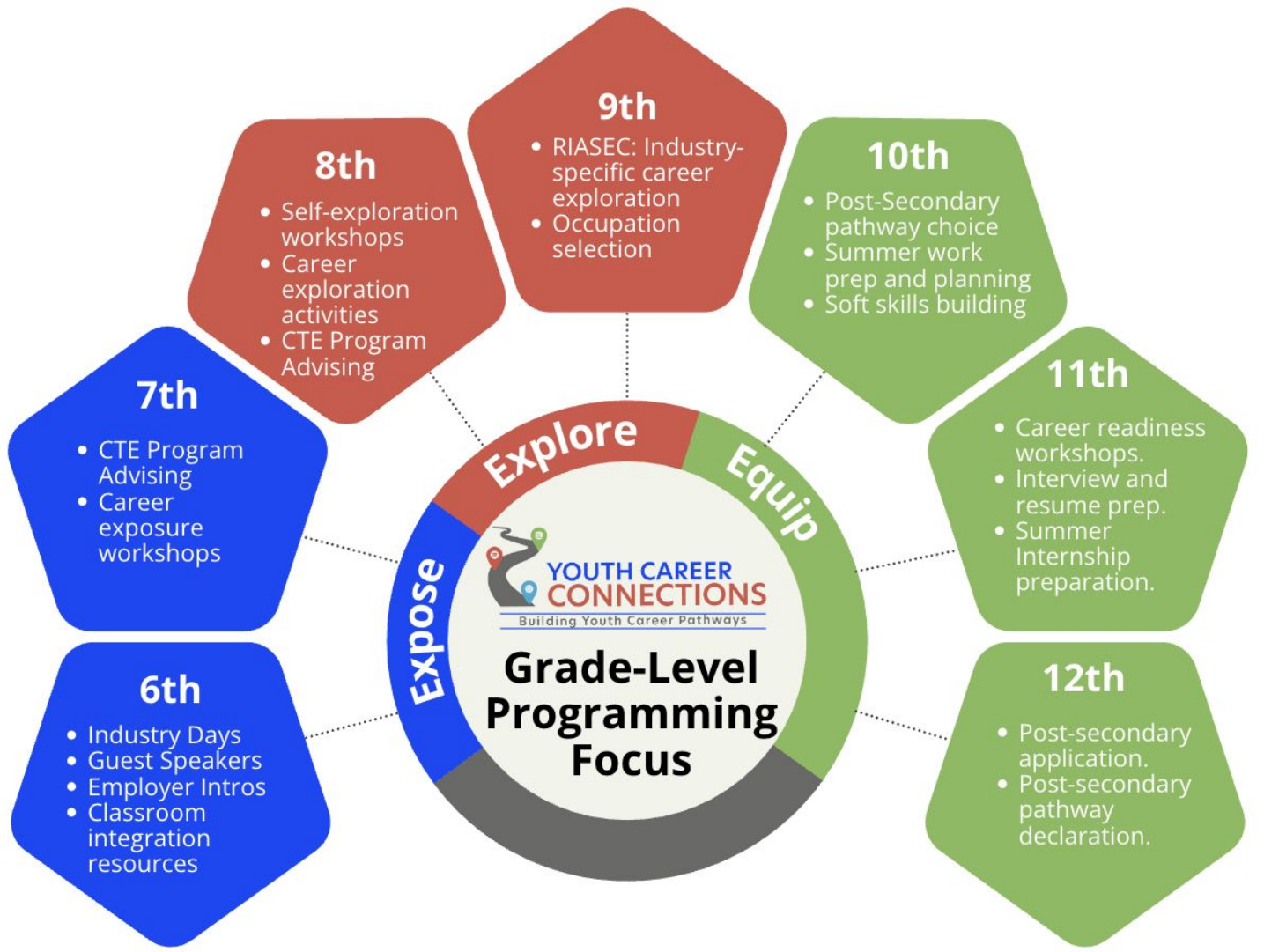


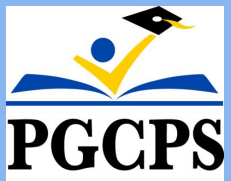
Career Counseling Program

Expose

Explore

Equip





Career Counseling in Schools

Three pilot schools were identified to test lessons and programming

- Parkdale, Fairmont Heights, Crossland began piloting lessons with students in November 2023
- SY23-24 focus on undecided seniors and group lessons in all high schools
SY24-25 all coaches in schools 3 days a week and supporting virtual sessions 1 day



“The Career Coach has brought in speakers to classes”

“Very helpful with helping students with employment questions and concerns”

“Our Career Coach has collaborated with counselors to see how she can support our program”

“Students are receiving additional support in the career center”





Youth Career CONNECTIONS

BUILDING YOUTH CAREER PATHWAYS