

THE PRINCE GEORGE'S COUNTY GOVERNMENT OFFICE OF THE COUNTY EXECUTIVE

May 27, 2025

The Honorable Edward P. Burroughs, III Chair Prince George's County Council Wayne K. Curry Administration Building 1301 McCormick Drive Largo, Maryland 20774

Dear Chair Burroughs:

Prince George's County, Maryland (the County) and the Fraternal Order of Police Prince George's County Lodge 89, Inc. (FOP 89), have completed labor negotiations for a new labor agreement (the Agreement) covering Fiscal Years 2025 and 2026. Transmitted herewith for the County Council's consideration are the Agreement and the Council Bill necessary to enact the Agreement into law.

Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with FOP 89, the new Agreement contains a number of modifications. These modifications are listed for Council in the enclosed Settlement Summary.

Also attached is a copy of the Resolution and Salary Schedule that accompanies the Agreement to be synchronized with the Council's enactment of the enclosed Council Bill. The Salary Schedule reflects the modifications contained in the Agreement between the County and FOP 89 and provides for: cost of living adjustments, merit increases, adjustments and modifications to the wage scale, shift differential increase, Field Training Officer increase, added TEC pays and an annual leave buy back provision.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Valerie A. Farrar, Acting Director of Human Resources Management at (301) 883-6344.

Sincerely,

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Tara H. Jackson

Acting County Executive

Enclosures