

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2017 Legislative Session

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**Reference No.:** CR-21-2017  
**Draft No.:** 1  
**Committee:** COMMITTEE OF THE WHOLE  
**Date:** 4/4/2017  
**Action:** FAV

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### REPORT:

CR-21-2017 approves an amendment to the Salary Plan of the County to reflect certain wage and benefit modifications for General Schedule employees in FY 2017 and FY 2018.

The proposed legislation provides a 3% increase for 2017 retroactive to January 8, 2017. The legislation also provides for a 3.5% merit increase and a 1% cost of living adjustment to be paid beginning January 7, 2018.

During the deliberations on the resolution questions were raised about the 3% shift in Health care cost effective January 2018. Questions were also raised about the retroactive date included in the resolution Joe Adler (Labor Relations) addressed some of the questions that were raised.

The office of law reports CR-21-2017 to be in proper legal form with no impediments to its enactment.

The Office of Audits and Investigations reports that enactment of CR-21-2017 will have a negative impact on the County. The estimated cost for FY 2017 is \$1.3 million and \$ 6.2 million for FY 2018.

After discussion the Committee of the Whole reported CR-21-2017 out favorably 9-0.