



# Prince George's County Council

## Agenda Item Summary

**Meeting Date:** 11/18/2025

**Effective Date:** 2/2/2026

**Reference No.:** CB-107-2025

**Chapter Number:** 74

**Draft No.:** 3

**Public Hearing Date:** 11/18/2025 @ 10:00 AM

**Proposer(s):** Oriadha

**Sponsor(s):** Oriadha

**Item Title:** AN ACT CONCERNING COUNTY PERSONNEL for the purpose of clarifying the Council County's authority to implement personnel procedures; revising the grounds for performance-related disciplinary actions; and generally regarding County personnel law.

**Drafter:** Eric Irving, Fiscal and Legislative Specialist

**Resource Personnel:** Tiffany Hannon, Chief of Staff, Council District 7

### LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
10/21/2025	County Council	presented and referred	COW
	<b>Action Text:</b> This Council Bill was presented by Vice Chair Oriadha and referred to the Committee of the Whole.		
10/21/2025	County Council	rules suspended	
	<b>Action Text:</b> A motion was made by Vice Chair Oriadha, seconded by Council Member Fisher, that the rules be suspended for this Council Bill. The motion carried by the following vote:  Aye: 10 Blegay, Dernoga, Fisher, Harrison, Hawkins, Olson, Watson, Burroughs, Oriadha and Adams-Stafford		
10/21/2025	COW	Favorably recommended with amendments	County Council
	<b>Action Text:</b> A motion was made by Vice Chair Oriadha, seconded by Council Member Hawkins, that this Council Bill be Favorably recommended with amendments to the County Council. The motion carried by the following vote:  Aye: 9 Harrison, Blegay, Dernoga, Fisher, Olson, Watson, Oriadha, Burroughs and Adams-Stafford  Abstain: 1 Hawkins		
10/21/2025	County Council	introduced	

**Action Text:**

This Council Bill was introduced by Council Member Oriadha.

11/18/2025 County Council public hearing held

**Action Text:**

The public hearing for this Council Bill was held.

11/18/2025 County Council amended

**Action Text:**

A motion was made by Vice Chair Oriadha, seconded by Council Member Olson, that this Council Bill be amended. The motion carried by the following vote:

Aye: 9 Blegay, Dernoga, Fisher, Olson, Watson, Ivey, Burroughs, Oriadha and Adams-Stafford

Nay: 1 Harrison

Absent: 1 Hawkins

11/18/2025 County Council enacted

**Action Text:**

A motion was made by Vice Chair Oriadha, seconded by Council Member Olson, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 7 Blegay, Dernoga, Fisher, Olson, Burroughs, Oriadha and Adams-Stafford

Nay: 2 Harrison and Ivey

Abstain: 2 Hawkins and Watson

12/18/2025 County Executive Unsigned

**Action Text:**

This Council Bill was Unsigned

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**AFFECTED CODE SECTIONS:**

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

This legislation updates the progressive discipline policy within the Prince George's County Personnel Code to clarify that some instances of misconduct or violation of policy or procedure do not require an appointing authority to begin with the least severe penalty. Additionally, this legislation also revises the grounds for employee dismissal, particularly for employees of the County Council, to include acts which seriously call into question integrity, competence or integrity as well as employees who receive the lowest rating during their annual performance review.

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**Document(s):** B2025107, CB-107-2025 Report