

Prince George's County Council Agenda Item Summary

Meeting Date: 11/20/2007
Reference No.: CB-036-2007
Draft No.: 2
Proposer(s): County Executive
Sponsor(s): Dean, Turner, Knotts, Harrington, Dernoga, Campos
Item Title: An Act amending the Classification Plan by adding and removing certain job classifications to Salary Schedule A for Council 67, American Federation of State, County and Municipal Employees ("AFSCME"), AFL-CIO, and its affiliated locals

Drafter: William Hager, Office of Human Resources Management
Resource Personnel: William Hager, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date Presented:	9/18/2007	Executive Action:	12/7/2007 S
Committee Referral:	9/18/2007 - PSFM	Effective Date:	1/22/2008

Committee Action: 10/1/2007 - HELD
10/15/2007 - HELD
10/22/2007 - FAV(A)

Date Introduced: 10/23/2007
Public Hearing: 11/20/2007 - 10:00 AM

Council Action (1) 11/20/2007 - ENACTED
Council Votes: MB:A, WC:A, SHD:A, TD:A, CE:A, DCH:A, TK:A, EO:A, IT:A
Pass/Fail: P
Remarks: Retroactive to 10/10/2006

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

PUBLIC SAFETY AND FISCAL MANAGEMENT

Date 10/22/2007

Committee Vote: Favorable as amended 5-0, (Knotts, Campos, Dean, Exum and Harrington)

This bill was held in Committee on 10/1/07 and 10/15/07.

This bill will amend the County's Classification Plan by adding and abolishing certain classes of work to the Salary Schedule A for the American Federation of State, County and Municipal Employees (AFSCME) Council 67, AFL-CIO and its affiliated locals 2462, 2735, 3389 and 1170. The members of this bargaining unit consists of employees at the Office of Central Services, Department of Environmental Resources (DER), Department of Family Services, Health Department, Department of Housing and Community Development (DHCD) and the Department of Public Works and Transportation (DPWT).

These classification changes were certified by the Public Employee Relations Board (PERB) in Case No. R-01-05.

According to the Office of Audits and Investigations (A&I) there are 12 current G-Scale employees holding positions in 6 of the 14 classifications that are proposed to be added to Salary Schedule A. There are no G-Scale employees in the other 8 classifications.

The County Executive has requested the following amendments:

1. On page 3, line 7, delete A-20 and add A-10; and on line 8 delete [\$38,791 - \$71,094) and add \$23,814 - \$44,246.
2. On page 3, line 11 delete [July 1, 2005] and add October 10, 2006, in accordance with CB-63-2006.

The current salaries of the 12 G-Scale employees are within the salary range proposed in Salary Schedule A. Therefore, the addition of these new classifications to Salary Schedule A will not have a negative fiscal impact on the County.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

This Bill amends the Classification Plan by eliminating and adding certain classes of work to Salary Schedule A for Council 67, AFSCME, AFL-CIO and its affiliated locals 2462, 2735, 3389, and 1170. These classification changes were certified by the Public Employee Relations Board in Case No. R-01-05. The Office of Management and Budget will provide the fiscal impact.

CODE INDEX TOPICS:

INCLUSION FILES:

I-Class.doc
