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COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

Legislative Session

1992

Bill No. CB-56-

1992

Chapter No.

53

Proposed and Presented by The Chairman (by request -

County

Executive)

Introduced by Council Members Casula and

Bell

Co-Sponsors

Date of Introduction July 7,

1992

BILL

AN ACT concerning

Collective Bargaining Agreement - Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and Its Affiliated Local 3279. (Department of Environmental Resources - Clerical Units I and II)

FOR the purpose of amending the labor agreement by and between

Prince George's County and the American Federation of State, County and Municipal Employees, AFL-CIO, and Its Affiliated Local 3279, to provide for the deferral of pay raises and other modifications in wages, hours and other terms and conditions of employment for personnel classifications certified by the Prince George's County Public Employee Relations Board.

BY repealing and reenacting with amendments:

SUBTITLE 16. PERSONNEL

Section 16-233(f)(19),

The Prince George's County Code

(1991 Edition).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Section 16-233(f)(19) of the Prince George's County Code be and the same is hereby repealed and reenacted with the following amendments:

SUBTITLE 16. PERSONNEL

DIVISION 19. COLLECTIVE BARGAINING

Sec. 16-233. General

(f) The following collective bargaining agreements are hereby adopted and approved:

(19) Declaration of Approval - Local 3279, American Federation of State, County and Municipal Employees, AFL-CIO (Department of Environmental Resources - Clerical Units I and II).

The County Council of Prince George's County, Maryland, having fully considered the labor agreement concluded between

Prince George's County and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its Affiliated Local 3279, on October 8, 1991, and the [amendment] amendments thereto dated May 6, 1992 and June 26, 1992, hereby approves said agreement and the [amendment] amendments thereto in accordance with the provisions of Section 13A-109 of the Prince George's County Code.

SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act shall supersede the provisions of CB-13-1992.

SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45) calendar days after it becomes law and that the provisions of the agreement shall be retroactively effective to July 1, 1991.

Adopted this 28th day of July, 1992.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY:

Richard J. Castaldi
Chairman

ATTEST:

Joyce T. Sweeney
Acting Clerk of the Council

APPROVED:

DATE: _____

BY:

Parris N. Glendening
County Executive

KEY:

Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between Prince George's County, Maryland (the County) and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and Its Affiliated Local 3279 (AFSCME). The purpose of this Memorandum is to amend the parties' current collective bargaining agreement covering the period from July 1, 1991 through June 30, 1993 (the Agreement) to provide for the deferral of pay raises, as set forth below:

ARTICLE 12 - WAGES

The cost of living adjustment scheduled for April, 1992 will be paid on the same basis as the General Schedule, as follows:

Effective the last pay period beginning in June, 1992, employees covered by this Agreement will receive a two percent (2%) increase in their base hourly rates of pay.

Effective the first full pay period beginning on or after March 15, 1993, employees covered by this Agreement will receive a one and one-half percent (1 1/2%) increase in their base hourly rates of pay.

Effective the first full pay period beginning on or after June 1, 1993, employees covered by this Agreement will receive a one and one-half percent (1 1/2%) increase in their base hourly rates of pay.

Effective the last pay period beginning in June, 1993, employees covered by this Agreement will receive a one and one-half percent (1 1/2%) increase in their base hourly rates of pay.

Signed on this _____ day of _____, 1992 in Upper
Marlboro, Prince George's County, Maryland.

Derrick O. Davis,
Field Representative
Council 67

Parris N. Glendening
County Executive

Angela M. Roberts, President
Local 3279

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY

ADDENDUM TO MEMORANDUM OF UNDERSTANDING

This is an Addendum to the Memorandum of Understanding, dated May 6, 1992, entered into by and between Prince George's County, Maryland (hereinafter referred to as the "County") and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Local 3279 (hereinafter referred to as "AFSCME"), which modifies the collective bargaining agreement between the parties for the period from July 1, 1991 through June 30, 1993 (hereinafter referred to as the "Agreement"). The purpose of this Addendum is to modify the provision of the Agreement (Article 12) providing for the deferral of merit increases in FY93 until the first pay period in May, 1993, by shortening the deferral period until the first pay period in March, 1993. Accordingly, the Agreement is modified as follows:

ARTICLE 12 (WAGES)

...

Employees covered by this Agreement who are eligible to receive an anniversary increase during FY92 will not receive the appropriate anniversary salary rate increase until the employees' respective anniversary dates during Fiscal Year 1993; provided, further, that employees covered by this Agreement who are eligible to receive an anniversary increase during the first eight (8) months of Fiscal Year 1993 will not receive the appropriate anniversary salary rate increase until the first full pay period beginning on or after March 1, 1993. Subsequent anniversary increases will be paid when due.

Signed this _____ day of _____, 1992 in Upper Marlboro, Prince George's County, Maryland.

AMERICAN FEDERATION OF STATE,
COUNTY,
COUNTY AND MUNICIPAL
EMPLOYEES, AFL-CIO

FOR PRINCE GEORGE'S
MARYLAND

Derrick O. Davis
Field Representative
Council 67

Parris N. Glendening
County Executive

Local 3279

Approved as to Form
and Legal Sufficiency:
