



Prince George's County Council

Agenda Item Summary

Meeting Date: 10/29/2024

Effective Date: 7/1/2024

Reference No.: CR-090-2024

Chapter Number:

Draft No.: 2

Public Hearing Date:

Proposer(s): County Executive

Sponsor(s): Ivey, Watson, Hawkins, Dernoga, Oriadha and Olson

Item Title: A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, GENERAL SCHEDULE EMPLOYEES - SALARY SCHEDULE G for the purpose of amending the Salary Plan of the County to reflect pay rates and other modified benefits for General Schedule Employees.

Drafter: Christina Noone, Administrative Assistant, OHRM

Resource Personnel: Jared M. McCarthy, Acting Director, OHRM
Gitana Stewart-Ponder, Deputy Director, OHRM

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
09/24/2024	County Council	introduced and referred	COW
<p>Action Text: This Resolution was introduced by Council Members Ivey, Watson, Hawkins, Dernoga, Oriadha and Olson and referred to the Committee of the Whole.</p>			
10/08/2024	COW	amended (1)	
<p>Action Text: A motion was made by Council Member Watson, seconded by Council Member Blegay, that this Resolution be amended. The motion carried by the following vote: Aye: 9 Ivey, Harrison, Blegay, Burroughs, Fisher, Hawkins, Olson, Oriadha and Watson Absent: 1 Dernoga</p>			
10/08/2024	COW	Favorably recommended with amendments	County Council
<p>Action Text: A motion was made by Council Member Watson, seconded by Council Member Fisher, that this Resolution be Favorably recommended with amendments to the County Council. The motion carried by the following vote: Aye: 9 Ivey, Harrison, Blegay, Burroughs, Fisher, Hawkins, Olson, Oriadha and Watson Absent: 1 Dernoga</p>			

10/29/2024 County Council new draft substituted

Action Text:

A motion was made by Council Member Watson, seconded by Council Member Fisher, that a new draft of this Resolution be substituted. The motion carried by the following vote:

Aye: 10 Ivey, Harrison, Dernoga, Blegay, Burroughs, Fisher, Hawkins, Olson, Oriadha and Watson

10/29/2024 County Council adopted

Action Text:

A motion was made by Council Member Fisher, seconded by Council Member Watson, that this Resolution be adopted. The motion carried by the following vote:

Aye: 10 Ivey, Harrison, Dernoga, Blegay, Burroughs, Fisher, Hawkins, Olson, Oriadha and Watson

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation amends the Salary Plan for General Schedule employees, Salary Schedule G, and reflects merit increases to eligible employees on their original hire/rehire anniversary date for the period of July 1, 2024 to June 30, 2025 (Fiscal Year 2025) and an increase to shift differential.

The Executive Branch is waiting a determination on COLAs pending completion of collective bargaining negotiations.

A fiscal impact statement will be provided by the Office of Management and Budget.

Document(s): B2024090, CR-090-2024 Report, CR-090-2024 PAFI, CR-090-2024 Transmittal