

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2017 Legislative Session

Reference No.: CR-47-2017

Draft No.: 1

Committee: COMMITTEE OF THE WHOLE

Date: 06/13/2017

Action: FAV

REPORT: Favorable 8-0 (In Favor: Council Members Glaros, Franklin, Harrison, Lehman, Patterson, Taveras, Toles and Turner; Absent: Council Member Davis)

The County Council convened as the Committee of the Whole on June 13, 2017 to consider CR-47-2017.

CR-47-2017 amends the salary plan for sworn union employees in the Office of the Sheriff paid on the W schedule. CB-58-2017, a companion piece of legislation, will approve the Collective Bargaining Agreement by and between Prince George's County and the Deputy Sheriff's Association (DSA).

While many of the current features in the contract remain the same, major modifications include the following:

- Employees covered by this Agreement will not receive a cost of living adjustment in FY 2017.
- Employees covered by this Agreement will receive a 1.5% cost of living adjustment effective January 1, 2018.
- Employees who are eligible for a merit increase during the period from July 1, 2016 through June 30, 2017, shall receive the merit increase on the employee's anniversary date.
- The clothing allowance will increase by \$75.00.
- Supplemental Technical Pay will increase by \$200.00.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of CR-47- 2017.

The Office of Law finds CR-47-2017 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports that CR-47-2017 is estimated to have a negative fiscal impact of \$403,000 as a result of the modifications to the salary schedule.

After discussion the County Council, sitting as the Committee of the Whole, voted CR-47-2017 out favorably 8-0.