



# Prince George's County Council

## Agenda Item Summary

**Meeting Date:** 11/16/2021

**Effective Date:**

**Reference No.:** CR-108-2021

**Chapter Number:**

**Draft No.:** 1

**Public Hearing Date:**

**Proposer(s):** County Executive

**Sponsor(s):** Hawkins, Davis, Ivey, Glaros, Dernoga, Harrison, Turner, Taveras, Franklin and Anderson-Walker

**Item Title:** A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, PRINCE GEORGE’S COUNTY POLICE CIVILIAN EMPLOYEES ASSOCIATION SALARY SCHEDULE P, SCHEDULE OF PAY GRADES for the purpose of amending the Salary Plan of the County to reflect the terms of the labor agreement by and between Prince George’s County, Maryland and the Prince George’s County Police Civilian Employees Association (PCEA).

**Drafter:** Christina Noone, Administrative Assistant, OHRM

**Resource Personnel:** Joseph Adler, PH.D., Chief Labor Negotiator, OHRM  
Angela M. Beasley, Esq., Deputy Director, OHRM

### LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
10/12/2021	County Council	introduced and referred	COW

**Action Text:**

This Resolution was introduced by Council Members Hawkins, Davis, Ivey, Dernoga, Glaros, Harrison, Turner, Taveras, Franklin, and Anderson-Walker and referred to the Sitting as the Committee of the Whole.

10/14/2021	COW	Favorably recommended	County Council
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**Action Text:**

A motion was made by Member Dernoga, seconded by Member Turner, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote:

Aye: 8 Hawkins, Anderson-Walker, Davis, Dernoga, Franklin, Ivey, Taveras and Turner

Absent: 3 Glaros, Harrison and Streeter

### AFFECTED CODE SECTIONS:

**BACKGROUND INFORMATION/FISCAL IMPACT:**

This is companion legislation to the Bill to approve the Collective Bargaining Agreement between Prince George's County, Maryland and the Police Civilian Employees Association (PCEA) for Fiscal Years 2021 and 2022.

This Salary Schedule reflects the modifications contained in the Agreement between the County and PCEA and provides for retroactive COVID-19 Hazard Pay for the period of September 27, 2020 through April 24, 2021. Additionally, it provides for a modified benefit in the maximum accumulation of annual leave to be carried over from leave year 2021 into leave year 2022.

A fiscal impact statement will be provided by the Office of Management and Budget.

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**Document(s):** R2021108, CR-108-2021 Transmittal Letter, CR-108-2021 Report