

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 6/23/98

Reference No.: CR-44-1998

Proposer: County Executive

Draft No.: 1

Sponsors: Russell, Bailey

Item Title: Correctional Officials - Salary Schedule C-O to amend the Salary Plan of the County to reflect certain wages and benefit modifications of Correctional Officials; effective 7/1/97 - 6/30/99

Drafter: Kenneth E. Nickels
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented:	__/__/__	Executive Action:	__/__/__	__
Committee Referral:	5/19/98	PSFM	Effective Date:	__/__/__
Committee Action:	6/15/98	FAV		
Date Introduced:	5/19/98			
Pub. Hearing Date:	__/__/__	__:__		

Council Action: 6/23/98 ADOPTED

Council Votes: RVR:A, DB:A, SD:A, JE:A, IG:A, TH:A, WM:A, AS:A, MW:A

Pass/Fail: P

Remarks: _____

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 6/15/98

Committee Vote: Favorable, 3-0, (In favor: Council Members Wilson, Hendershot and Scott).

This resolution will amend the Salary Plan in Salary Schedule C-O for 19 Correctional Officials, (4 - Majors, 6 - Captains, 9 - Lieutenants), above the rank of Sergeant and implement similar economic benefits and modifications contained in the two year collective bargaining agreement for correctional officers through the rank of Sergeant.

Highlights of the Salary Plan:

1. Cost of Living Adjustment (COLA) - 2% July 1997, 1% January 1998 and 2.5% January 1999.
2. Merit increases - 3.5% in FY98 and 2% in FY99.
3. Pay for holiday work is reduced from two and one-half (2.5) to two (2) times.
4. The shift differential is increased by ten cents (\$.10) per hour to \$1.95 per hour, retroactive to January, 1998.
5. The Lt. Colonel, Chief of Security Operations, whose job classification is Correctional Administrator assigned to the General Salary Schedule at Grade G-31, shall receive all the benefits of fellow Correctional Officials under Salary Schedule C-O except payment of wages. Correctional Administrators are paid wages at Grade G-31 on Salary Schedule "G".

The fiscal impact on the County will be negative in the amount of \$106,400. (FY98 - \$55,700; FY99 - \$50,700). The annualized cost for FY2000 is \$25,700.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The County Council is considering for enactment legislation to implement the provisions of the recently negotiated collective bargaining agreement for correctional officers through the rank of Sergeant. This resolution will enact similar provisions for the Correctional Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: