

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 11/19/2001

Reference No.: CB-85-2001

Proposer: County Executive

Draft No.: 1

Sponsors: Russell, Bailey, Scott, Wilson, Shapiro, Gourdine, Estep

Item Title: An Act approving labor agreement by and between Prince George's County and Council 67, (AFSCME) AFL-CIO, and its affiliated Local 3389 (Health Department) to provide for wages and certain other terms and conditions of employment for personnel classifications July 1, 2001 through June 30, 2003

Drafter: Kenneth E. Nickels
Personnel and Labor Relations

Resource Joseph Adler
Personnel: Personnel and Labor Relations

LEGISLATIVE HISTORY:

Date Presented: 9/25/2001

Executive Action: 12/6/2001 s

Committee Referral: 9/25/2001 PSFM

Effective Date: 1/22/2002

Committee Action: 10/18/2001 FAV

Date Introduced: 1/23/2001

Public Hearing: 11/19/2001 10:15 A.M.

Council Action: 11/19/2001 ENACTED

Council Votes: RVR:A, DB:A, JE:A, IG:A, TH:A, AS:A, PS:A, MW:A

Pass/Fail: P

Remarks: See Also CR-56-2001
(Retroactive Provisions)

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/18/01

Committee Vote: Favorable, 3-0, (In favor: Councilmembers Bailey, Scott, and Maloney).

This bill is the collective bargaining agreement between the County and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO and its affiliated Local 3389, representing approximately 320 clerical, paraprofessional and professional employees in the Health Department.

Many of the terms and conditions of the County's previous labor agreement with AFSCME Local 3389 are included in this two year agreement.

Highlights of the Modifications to the Wages and Benefits in the Agreement.

1. Cost-of-Living Adjustment
 - a. Employees will receive a \$650 increase in base wages on July 1, 2001 and July 1, 2002.
 - b. Employee will receive a 2.25% increase in base wages on August 1, 2001 and September 1, 2002.
2. Eligible employees will receive a merit increase in FY2002 and FY2003.
3. Shift differential pay is increased by five cents (\$.05) per hour during FY2002 and FY2003.

The fiscal impact on the County will be negative in the amount of \$1,928,948 (FY2002 - \$860,019 and FY2003 - \$1,068,929). The annualized amount for FY2004 is \$279,847. The total cost of the Agreement is \$2,208,795.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County, Maryland and Council 67, American Federation of State, County and Municipal Employees (AFSCME) AFL-CIO, and its affiliated Local 3389 have completed labor negotiations on a two-year labor agreement covering Fiscal Years 2002 and 2003. This will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget

CODE INDEX TOPICS: