

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2017 Legislative Session**

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**Reference No.:** CB-111-2017

**Draft No.:** 1

**Committee:** PSFM

**Date:** 10/5/2017

**Action:** FAV

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**REPORT:** Favorable, 5-0 In Favor: Council Members Glaros, Harrison, Lehman, Taveras, and Turner.

CB-111-2017 approves a two-year labor agreement for sworn employees belonging to the Prince George's Correctional Officers Association.

Details of all modifications to the agreement are attached to the Fiscal Impact Statement.

- Eligible employees will receive a 3% COLA effective the first pay period after October 1, 2017.
- Covered employees eligible to receive a merit step increase during FY 2017 and FY 2018 will receive two merit step increases on their anniversary in FY 2018.
- Effective FY 2018, the Shift Differential for covered employees shall increase by \$0.20 per hour.
- TEC pay for covered employees is increased from \$500 to \$600.00.
- Officers assigned to the Emergency Response Team (ERT) will receive TEC pay of \$1000.00 annually.
- Employees covered by this agreement will contribute an additional 3% increase in health insurance cost.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the committee an overview of the contract.

The Office of Law reports CB-111-2017 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports CB-111-2017 will have an estimated negative impact on the County in FY 2018 of \$1,622,500.

After discussion, the Public Safety and Fiscal Management Committee voted CB-111-2017 out favorably 5-0.