

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2023 Legislative Session**

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<b>Reference No.:</b>	CB-060-2023
<b>Draft No.:</b>	1
<b>Committee:</b>	Committee of the Whole
<b>Date:</b>	05/08/2023
<b>Action:</b>	FAV

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**REPORT:** Favorable 7-0: Council Members, Dernoga, Harrison, Hawkins, Dernoga, Fisher, Olson, and Oriadha. Absent: Blegay, Burroughs, Franklin, and Watson.

The Prince George's County Council convened as the Committee of the Whole on May 8th, 2023, to consider CB-060-2023. CB-060-2023 is a Collective Bargaining agreement by and between Prince George's County, Maryland, and the Correctional Officers' Association which would amend the labor agreement by and between Prince George's Correctional Officers' Association, Inc. to correct the effective date of the Fiscal Year 2023 Cost of Living Adjustment (COLA) under Attachment B - Schedule of Pay Grades.

The purpose of this legislation is to correct the effective dates of the 2% Cost of Living Adjustments for Fiscal Years 2023 and 2024 in the Collective Bargaining Agreement (CBA) on the wage charts under Attachment B – Schedule of Pay Grades and in the Salary Schedule Amendment.

It was originally determined the effective date for the COLA to be paid the first full pay period in January 2023 was January 14th and subsequently January 27, 2024; however, further review revealed that the dates should have been effective January 1st, 2023, and January 14, 2024, respectively. The CBA was enacted pursuant to CB-104-2022, and the accompanying Salary Schedule D was adopted pursuant to CR-117-2022.

The Office of Management and Budget notes that to correct the salary schedule for employees covered by the Correctional Officers Association collective bargaining unit, the fiscal impact is minimal and already absorbed.

Ms. Skinner, Council Liaison, Office of the County Executive, spoke in support.

The Office of Law reports CB-060-2023 to be in proper legislative form with no legal impediments to its enactment.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, voted CB-060-2023 out favorably, 7-0.