# **Prince George's County Council Agenda Item Summary**

**Meeting Date:** 7/18/2006 **Reference No.:** CB-038-2006

Draft No.:

**Proposer(s):** County Executive

**Sponsor(s):** Dernoga, Knotts, Dean, Exum, Harrington, Bland, Peters

**Item Title:** An Act adding certain classes of work to the International Association of Fire Fighters, Local

1619, AFL-CIO (Civilians) Salary Schedule "H" and amending the Classification Plan

**Drafter:** Dina Sykes, Office of Human Resources Management

Resource Personnel: Donald E. Bridgeman, Office of Human Resources Management

**LEGISLATIVE HISTORY:** 

Date Presented:5/30/2006Executive Action:7/31/2006 SCommittee Referral:5/30/2006 - PSFMEffective Date:9/15/2006

**Committee Action:** 6/14/2006 - FAV

**Date Introduced:** 6/20/2006

**Public Hearing:** 7/18/2006 - 11:00 AM

Council Action (1) 7/18/2006 - ENACTED

Council Votes: MB:A, WC:A, SHD:A, TD:A, CE:-, DCH:-, TH:A, TK:-, DP:A

Pass/Fail: P

**Remarks:** See also CB-39-2006 & CR-46-2006; Retroactive to 7/1/2005

#### **AFFECTED CODE SECTIONS:**

#### **COMMITTEE REPORTS:**

## PUBLIC SAFETY AND FISCAL MANAGEMENT

Date 6/14/2006

Committee Vote: Favorable, 3-0, (In favor: Councilmembers Peters, Dean and Knotts.)

This bill will amend the County's Classification Plan by adding Heavy Equipment Mechanics, I-III, Master Equipment Mechanic and Fire Inspector III classes of work to Salary Schedule H, represented by the International Association of Fire Fighters, Local 1619, AFL-CIO (Civilians). This amendment is the result of collective bargaining and the Joint Petition for Clarification/ Amendment of Certification of Representation AAA Case Number 1639 00280 9OS by the Public Employee Relations Board (PERB). These changes will satisfy the requirements of the collective bargaining agreement and increase the career paths for civilian employees in the Fire/EMS Department.

According to the Fire Department, the four classes proposed to be added to the H Salary Schedule are being transferred from the current A Salary Schedule (AFSCME Locals 2462 and 2735). The current salaries for the four employees is within the proposed Salary Schedule H range, therefore no additional salary increases will be required.

There will be no negative fiscal impact on the County as a result of enacting CB-38-2006.

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### **BACKGROUND INFORMATION/FISCAL IMPACT:**

(Includes reason for proposal, as well as any unique statutory requirements)

The Classification Plan is being amended for the purpose of adding certain classes of work to the International Association of Fire Fighters, Local 1619, AFL-CIO (Civilians) Salary Schedule "H". This amendment is in accordance with the Joint Petition for Clarification/Amendment of Certification of Representation AAA Case No. 16 39 00280 90S. The fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS:		
INCLUSION FILES: I-Class.doc		