

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2018 Legislative Session

Reference No.: CR-68 -2018

Draft No.: 1

Committee: PUBLIC SAFETY AND FISCAL MANAGEMENT

Date: 10/11/18

Action: FAV

REPORT: Favorable 4-0 (In Favor: Council Members Davis, Lehman, Taveras and Turner. Absent: Patterson)

CR-68-2018 is a Resolution which will approve the new Salary Plan for Correctional Officials per the new Collective Bargaining Agreement. While the modifications are included in the Summary of Modifications which is the Settlement Summary, major modifications include the following:

- A 2% Cost of Living Adjustment will be given in January 2019 and January 2020
- Employees who are eligible to receive merit increases shall receive such increases on their anniversary date in FY19 and FY20.
- Other modifications include changes in the Wage Scale Adjustment, Uniforms and Physical Conditioning, Shift Differential and TEC Pay.

Joe Alder, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of CR-68-2018.

The Office of Law reports CR-68-2018 to be in proper legislative form with no legal impediments to its adoption.

The Office of Audits and Investigations reports that CR-68-2018 will have a negative impact on the County of \$36,981 for FY19 and FY20.

After deliberation, the Public Safety and Fiscal Management Committee voted CR-68-2018 out favorably, 4-0.