

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2023 Legislative Session

Bill No. CB-057-2023

Chapter No. 36

Proposed and Presented by The Chair (by request – County Executive)

Introduced by Council Members Dernoga, Watson, Fisher, Harrison, Olson, Oriadha,
Franklin, Ivey, Hawkins and Blegay

Co-Sponsors _____

Date of Introduction May 16, 2023

BILL

1 AN ACT concerning

2 Amendment of the Collective Bargaining Agreement

3 Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its
4 affiliated Local 241 (School Crossing Guards) (AFSCME 241)

5 For the purpose of amending the labor agreement by and between Prince George’s County,
6 Maryland and Council 67, American Federation of State, County and Municipal Employees,
7 AFL-CIO, and its affiliated Local 241 (School Crossing Guards) (AFSCME 241) to correct the
8 wage rates posted in Attachment C - Scheduled Pay Rate charts of the Collective Bargaining
9 Agreement enacted by CB-54-2022.

10 BY repealing and reenacting with amendments:

11 SUBTITLE 16. PERSONNEL.

12 Section 233(f)(15),

13 The Prince George's County Code

14 (2019 Edition; 2022 Supplement).

15 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
16 Maryland, that Section 16-233(f)(15) of the Prince George's County Code be and the same is
17 hereby repealed and reenacted with the following amendments:

18 SUBTITLE 16. PERSONNEL.

19 DIVISION 19. COLLECTIVE BARGAINING.

20 **Sec. 16-233. General.**

* * * * *

(f) The following collective bargaining agreements are hereby adopted and approved:

* * * * *

(15) Declaration of Approval - Local 241, American Federation of State, County and Municipal Employees, AFL-CIO (School Crossing Guards).

The County Council of Prince George's County, Maryland, having fully considered the labor agreement concluded between Prince George's County, Maryland and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Local 241, on [September 23, 2021] April 29, 2022, hereby approves said agreement for School Crossing Guards, and the amendment thereto to Attachment C – Scheduled Pay Rates of the labor agreement retroactively effective to July 1, 2022, in accordance with the provisions of Section 13A-109 of the Prince George’s County Code.

* * * * *

SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph, sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this Act, since the same would have been enacted without the incorporation in this Act of any such invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection, or section.

SECTION 3. BE IT FURTHER ENACTED that this Act shall be retroactively effective to July 1, 2022.

Adopted this 13th day of June , 2023.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Thomas E. Dernoga
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Angela D. Alsobrooks
County Executive

KEY:

- Underscoring indicates language added to existing law.
- [Brackets] indicate language deleted from existing law.
- Asterisks *** indicate intervening existing Code provisions that remain unchanged.

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**AMENDMENT TO THE
AGREEMENT**

**MADE BY AND BETWEEN
PRINCE GEORGE'S COUNTY, MARYLAND
AND
COUNCIL 67,
AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO
AND ITS AFFILIATED LOCAL 241**

JULY 1, 2022 THROUGH JUNE 30, 2024

Pursuant to the terms of the labor agreement between Prince George's County, Maryland (the County) and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Local 241 (School Crossing Guards), covering Fiscal Years 2023 and 2024, the following Attachment C – Scheduled Pay Rates, will correct the erroneous rates posted previously in the Collective Bargaining Agreement (CBA) enacted by CB-54-2022¹. All other terms and conditions of the Fiscal Years 2023 and 2024 CBA remain in full force and effect.

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ATTACHMENT C – SCHEDULED PAY RATES

SALARY SCHEDULE X – EFFECTIVE JULY 1, 2022

SCHEDULE OF PAY GRADES - SCHOOL CROSSING GUARDS

PRINCE GEORGE’S COUNTY, MARYLAND

GRADE X13	MINIMUM	MAXIMUM
HOURLY	[12.7739] <u>17.2248</u>	26.9275
BIWEEKLY	[1021.91] <u>1377.99</u>	2154.20
ANNUAL	[26,570] <u>35,828</u>	56,009

The Minimum and Maximum hourly rates are the January 2, 2022 increased by \$4.00. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are hourly rates multiplied by 80. Annual rates are the hourly rates multiplied by 2,080 and rounded to the nearest dollar.

SALARY SCHEDULE X – EFFECTIVE JANUARY 2, 2022

SCHEDULE OF PAY GRADES - SCHOOL CROSSING GUARDS

PRINCE GEORGE’S COUNTY, MARYLAND

GRADE X13	MINIMUM	MAXIMUM
HOURLY	[12.7739] <u>13.2248</u>	22.9275
BIWEEKLY	[1021.91] <u>1057.99</u>	1834.20
ANNUAL	[26,570] <u>27,508</u>	47,689

The Minimum hourly rates are the January 5, 2020 rates. The Maximum hourly rates are the January 5, 2020 Maximum hourly rates multiplied by 1.035%. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are hourly rates multiplied by 80. Annual rates are the hourly rates multiplied by 2,080 and rounded to the nearest dollar.

Although the Minimum Wage Rates in the January 2, 2022 table are from Fiscal Year 2022, they were inadvertently posted incorrectly when carried over to this CBA and should be accurately reflected going forward.