

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2017 Legislative Session

Reference No.: CR-081-2017

Draft No.: 1

Committee: PSFM

Date: 10/5/2017

Action: FAV

REPORT: Favorable, 5-0 (In Favor: Council Members Glaros, Harrison, Lehman, Taveras, and Turner.)

CR-81-2017 proposes to amend the Salary Plan of the County to reflect certain wage and benefit modifications of Officials ranked at Captain and Major in the Police Department.

The details of the modifications are attached to the Fiscal Impact Statement of the Resolution.

- Employees will receive two merit step increases on their anniversary date in FY 2018.
- Shift differential for those officers assigned to the first shift shall see an increase of \$0.20 effective the first pay period effective July 1, 2016 and an additional \$0.20 effective the first pay period after July 1, 2017.
- Shift differential for those officers assigned to the third shift shall see an increase of \$0.15 effective the first pay period July 1, 2016 and an additional \$0.15 effective the first pay period after July 1, 2017.
- Effective July 1, 2016 the spouse of a covered employee with 15 or more years of service who dies while an employee shall receive a monthly benefit.
- Effective July 1, 2016 the spouse of a covered employee who dies after his normal retirement shall receive a monthly benefit.
- All covered employees will realize a 3% increase for health insurance.

Joe Adler, Labor Negotiator, Office of Human Resources Management, briefed the Committee on CR-81-2017.

The Office of Law reports CR-81-2017 to be in proper legislative form with no legal impediment to its adoption.

The Office of Audits and Investigations reports that the adoption of CR-81-2017 will have a negative impact on the County in FY 2018 of \$229,300.

After deliberations, the Public Safety and Fiscal Management Committee voted CR-81-2017 out favorably 5-0.