

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 7/23/96

Reference No.: CR-34-1996

Proposer: County Executive

Draft No.: 2

Sponsors: MacKinnon

Item Title: General Schedule - Salary Schedule "G" to amend the
Salary Plan of the County to reflect certain modifications
of General Schedule employees

Drafter: Joseph Adler
Personnel

Resource Personnel: Joseph Adler
Personnel

LEGISLATIVE HISTORY:

Date Presented: ____/____/____

Executive Action: ____/____/____ ____

Committee Referral:(1) 6/18/96 PSFM

Effective Date: ____/____/____

Committee Action:(1) 7/3/96 FAV (A)

Date Introduced: 6/18/96

Pub. Hearing Date: (1) ____/____/____ ____:____ ____

Council Action: (1) 7/23/96 Adopted

Council Votes: SD:A, DB:A, JE:A, IG:A, AMc:A, WM:A, RVR:A, AS:A, MW:A

Pass/Fail: P

Remarks: _____

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT

Date: 7/3/96

Committee Vote: Favorable, as amended, 5-0, (In favor: Council Members Estepp, Bailey, Del Giudice, Maloney and Scott).

This Resolution will amend the current salary schedule for non-union General Schedule employees to suspend merit increases for FY97. This action is in accord with the funding levels prescribed in the FY97 Approved Budget. Also, the legislation would modify salary increases for employees reallocated to positions with a higher grade. This modification limits salary increases granted through a reallocation action to not more than ten percent (10%). The modification occurs when an employee's position is changed from one class of work to another with a higher or lower grade. The modification of a reallocation action does not affect dually allocated positions or other non-

competitive promotions except for those authorized through desk audits. Desk audits have been suspended since 1994.

The County Executive proposed the following amendments:

On page 1, line 26, after "Law" insert: "Salary increases upon promotion and salary decreases upon demotion shall be at the rate of ten percent (10%) and shall be applied in accordance with the Personnel Law. Salary increases upon reallocation to a higher graded position shall be at a rate not to exceed ten percent (10%)."

The fiscal impact on the County will be positive in the amount of approximately \$1.4 million with the adoption of CR-34. This amount is the cost savings related to the elimination of the FY97 merit increases.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This resolution will amend the Salary Plan for General Schedule Employees by suspending merit increases for fiscal year 1997 and eliminating salary increases upon reallocation.

CODE INDEX TOPICS: