

## Office of Management and Budget Comments for LP23-IAFF

Upon analysis of the terms enumerated here within the collective bargaining agreement for International Association of Fire Fighters, AFL-CIO, Local 1619 (Civilians), it has been found that the realized fiscal impact of cost-of-living adjustments (COLAs) to be paid out in Fiscal Years 2023 and 2024 is approximately \$325,466. The realized fiscal impact for merit payments to be paid out in Fiscal Years 2023 and 2024 is approximately \$296,354. The fiscal impact of the pay range adjustments add another \$58,243 to the realized costs of the agreement. In total, this agreement will cost approximately \$680,064 over two fiscal years.