

PRINCE GEORGE'S COUNTY COUNCIL

AGENDA ITEM SUMMARY

2015 Legislative Session

Meeting Date: 9/15/2015

Reference No.: CB-65-2015

Draft No.: 1

Proposer(s): Lehman, Taveras, Toles

Sponsor(s):

Item Title: An Act concerning Earned Sick and Safe Leave for the purpose of requiring certain employers in the County to provide earned sick and safe leave to certain employees working in the County; provide enforcement by the Human Relations Commission; and generally regulating the sick and safe leave benefits provided to an employee working in the County for certain employers.

Drafter: Colette R. Gresham, Legislative Officer

Resource Personnel: Matthew A. Dernoga, Policy Analyst, District 1

LEGISLATIVE HISTORY:

Date Presented: 9/15/2015 **Executive Action:** ___/___/___

Committee Referral: 9/15/2015 PZED **Effective Date:** ___/___/___

Committee Action: ___/___/___

Date Introduced: ___/___/___

Public Hearing: ___/___/___ __:___

Council Action: ___/___/___

Council Votes: MRF:___, DLD:___, DG:___, AH:___, ML:___, OP:___, DT:___, KT:___, TT:___

Pass/Fail:

Remarks: _____

AFFECTED CODE SECTIONS:

13A-118, 13A-119, 13A-120, 13A-121, 13A-122, 13A-123, 13A-124, 13A-125

BACKGROUND INFORMATION/FISCAL IMPACT:**(Includes reason for proposal, as well as any unique statutory requirements)**

The proposed legislation would require an employer operating and doing business in the County to provide earned sick and safe leave to each employee for work performed in the County. Earned sick and safe leave is paid leave away from work that can be used for the injury or illness of the employee or the employee's immediate family. An employer could provide paid time off that can be used by the employee for any purpose to satisfy the earned sick and safe leave requirement of the bill. The bill would require an employer to provide earned sick and safe leave at a rate of at least one (1) hour for every thirty (30) hours an employee works in the County up to fifty-six (56) hours in a calendar year. An employee would have to be paid for earned sick and safe leave at the same rate and with the same benefits as the employee normally earns. A tipped employee would have to be paid at least the County minimum wage for each hour the employee uses earned sick and safe leave.

CODE INDEX TOPICS:

INCLUSION FILES/ZONING FIGURES:

THIS BILL WAS NOT ENACTED.