

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 10/24/95

Reference No.: CB-94-1995

Proposer: County Executive

Draft No.: 1

Sponsors: Estep and Bailey

Item Title: AFSCME Local 241 (School Crossing Guards)
Collective Bargaining Agreement
July 1, 1995 through June 30, 1996

Drafter: Kenneth E. Nickels
Labor Relations

Resource Personnel: Joseph Adler
Personnel

LEGISLATIVE HISTORY:

Date Presented:	9/26/95	Executive Action:	12/6/95	S
Committee Referral: (1)	9/26/95 PSFM	Effective Date:	1/22/96	
Committee Action: (1)	10/23/95 FAV			
Date Introduced:	10/24/95			
Pub. Hearing Date: (1)	11/21/95 1:30 PM			

Council Action: (1) 11/21/95 ENACTED

Council Votes: AMc:A, DB:A, SD:A, JE:A, IG:A, WM:A, RVR:A, AS:N, MW:A

Pass/Fail: P

Remarks: (See CR-60-1995)
Retroactively effective July 1, 1995

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/23/95

Committee Vote: Favorable, 4-0 (In favor: Council Members Estep, Del Giudice, Maloney and Russell).

This bill is the collective bargaining agreement between the County and Council 67, American Federation of State, County and Municipal Employees, (AFSCME), AFL-CIO, and its affiliated Local 241, for FY96. The agreement contains many of the terms and conditions of the previous labor agreement with AFSCME Local 241 covering the School Crossing Guards in the Police Department. There are approximately 137 employees covered by this agreement.

The contract shares the following common elements with other agreements:

1. No merit increase (pp 16)
2. No COLA (pp 16)
3. Removal of the no layoff/no furlough clause.

The fiscal impact on the County will be positive in the amount of approximately \$21,000. This amount is related to the cost savings from the elimination of the merit increases for FY96.

BACKGROUND INFORMATION/FISCAL IMPACT
(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and Council 67, AFSCME and its affiliated Local 241 (School Crossing Guards) have completed labor negotiations on a one year labor agreement covering Fiscal Year 1996. This Council Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: