

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

2026 Legislative Session

Bill No. CB-009-2026

Chapter No. _____

Proposed and Presented by Council Member Oriadha

Introduced by _____

Co-Sponsors _____

Date of Introduction _____

BILL

1 AN ACT concerning

2 Compensation of Elected Officials

3 For the purpose of administratively codifying determinations of the 2025-2026 Compensation
4 Review Commission, in accordance with procedures set forth in the Charter and in compliance
5 with State law, including the 2025-2026 Compensation Review Commission's recommendations
6 to amend the compensation of the County Council Members and the County Executive and,
7 including the Chair and Vice Chair of the County Council; making certain references to State law;
8 and generally relating to the compensation of elected officials.

9 BY repealing and reenacting with amendments:

10 SUBTITLE 2. ADMINISTRATION.

11 Sections 2-110.01 and 2-112.01,
12 The Prince George's County Code
13 (2023 Edition; 2025 Supplement).

14 WHEREAS, in accordance with Sections 308 and 406 of the Charter and State law, the 2025-
15 2026 Compensation Review Commission recommended certain modifications to compensation
16 for the County Council Members and the County Executive, taking effect only for the members of
17 the next succeeding County Council and County Executive; and

18 WHEREAS, Section 10-302 and Section 10-303 of the Local Government Article of the
19 Annotated Code of Maryland and Section 308 and Section 406 of the Charter for Prince George's
20 County, Maryland set forth the statutory framework for the work of the 2025-2026 Compensation
21 Review Commission; and

1 WHEREAS, the 2025-2026 Compensation Review Commission recommended that the
2 members of the County Council and the County Executive shall receive compensation for the
3 performance of their duties under the Charter; and

4 WHEREAS, the County Council accepts the recommendations of the 2025-2026
5 Compensation Review Commission by a vote of not less than two-thirds of the County Council
6 within ninety (90) days of the receipt of the 2025-2026 Compensation Review Commission's
7 recommendations, in accordance with Sections 308 and 406 of the Charter and the
8 recommendations became effective under the Charter and State law; and

9 WHEREAS, State law also requires the codification of changes in compensation; now,
10 therefore,

11 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
12 Maryland, that Sections 2-110.01 and 2-112.01 of the Prince George's County Code be and the
13 same are hereby repealed and reenacted with the following amendments:

14 **SUBTITLE 2. ADMINISTRATION.**

15 **DIVISION 1. COUNTY COUNCIL.**

16 **Sec. 2-110.01. Compensation.**

17 (a) The members of the County Council shall receive compensation for the performance of their
18 public duties under the Charter of:

19 [(1) no increase in the County Council Member salaries in December 2022, year one of the
20 term. For year one of the term, the County Council Member salaries will remain at \$133,817, the
21 same level established in December 2021. For year one of the term, the Council Chair's salary
22 will remain at \$140,508, the same level established in December 2021. For year one of the term,
23 the Council Vice-Chair's salary will remain \$137,162, the same level established in December
24 2021;]

25 [(2) payment in the amounts adjusted annually, beginning in year two (2023), in year three
26 (2024) and in year four (2025), respectively, with a percentage increase equal to the percentage by
27 which the Consumer Price Index for All Urban Consumers (CPI-U) for September shall have
28 increased from the preceding September up to a maximum of 3.0% in each of year two, year three,
29 and year four of the term; and]

30 [(3) for any year the CPI-U is applied for salary adjustment purposes, should the CPI-U for
31 that year reflect a decrease in the year-over-year rate, the salaries of the County Council Members

1 shall remain at the previous year's salary level.]

2 (1) no increase in the County Council Member salaries in December 2026, year one of the
 3 term. For year one of the term, the County Council Member salaries will remain at \$145,432, the
 4 same level established in December 2025. For year one of the term, the Council Chair's salary
 5 will remain at \$152,703, the same level established in December 2025. For year one of the term,
 6 the Council Vice-Chair's salary will remain \$149,068, the same level established in December
 7 2025;

8 (2) payment in the amounts adjusted annually, beginning in year two (2027), in year three
 9 (2028) and in year four (2029), respectively, with a percentage increase equal to the percentage by
 10 which the Consumer Price Index for All Urban Consumers (CPI-U) for September shall have
 11 increased from the preceding September up to a maximum of 3.0% in each of year two, year three,
 12 and year four of the term; and

13 (3) for any year the CPI-U is applied for salary adjustment purposes, should the CPI-U for
 14 that year reflect a decrease in the year-over-year rate, the salaries of the County Council Members
 15 shall remain at the previous year's salary level.

16 (b) The compensation of the Chair of the County Council shall be fixed at five percent (5%) per
 17 annum in excess of the compensation of the other Council Members during such person's term as
 18 Chair, and the compensation of the Vice-Chair of the County Council shall be fixed at two and
 19 one half percent (2.5%) per annum in excess of the compensation of the other Council
 20 Members during such person's term as Vice-Chair.

21 (c) The County contribution for County Council Members to the County's ICMA 401 Defined
 22 Contribution Plan shall increase from five percent (5%) to ten percent (10%), while the County
 23 Council Members will continue to contribute five percent (5%) of base salary.

24 (d) The compensation of Members of the County Council shall be determined in accordance
 25 with Section 308 of the Charter and applicable State law.

26 **DIVISION 2. COUNTY EXECUTIVE.**

27 **Sec. 2-112.01. Compensation.**

28 (a) The County Executive shall receive compensation for the performance of public duties under
 29 the Charter of:

30 [(1) no increase in the County Executive's salary in December 2022, year one of the term.
 31 For year one of the term, the County Executive's salary will remain at \$221,998, the same level

1 established in December 2021;]

2 [(2) payment in the amounts adjusted annually, beginning in year two (2023), in year three
3 (2024) and in year four (2025), respectively, with a percentage increase equal to the percentage by
4 which the Consumer Price Index for All Urban Consumers (CPI-U) for September shall have
5 increased from the preceding September up to a maximum of 3.0% in each of year two, year three,
6 and year four of the term; and]

7 [(3) for any year the CPI-U is applied for salary adjustment purposes, should the CPI-U for
8 that year reflect a decrease in the year-over-year rate, the salary of the County Executive shall
9 remain at the previous year's salary level.]

10 (1) no increase in the County Executive's salary in December 2026, year one of the term.
11 For year one of the term, the County Executive's salary will remain at \$241,170, the same level
12 established in December 2025;

13 (2) payment in the amounts adjusted annually, beginning in year two (2027), in year three
14 (2028) and in year four (2029), respectively, with a percentage increase equal to the percentage by
15 which the Consumer Price Index for All Urban Consumers (CPI-U) for September shall have
16 increased from the preceding September up to a maximum of 3.0% in each of year two, year three,
17 and year four of the term; and (3) for any year the CPI-U is applied for salary adjustment purposes,
18 should the CPI-U for that year reflect a decrease in the year-over-year rate, the salary of the County
19 Executive shall remain at the previous year's salary level.

20 (b) The County contribution for the County Executive to the County's ICMA 401 Defined
21 Contribution Plan shall increase from five percent (5%) to ten percent (10%), while the County
22 Executive will continue to contribute five percent (5%) of base salary.

23 (c) The compensation of the County Executive shall be determined in accordance with Section
24 406 of the Charter and applicable State law.

25 SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby
26 declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,
27 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of
28 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining words,
29 phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this Act, since
30 the same would have been enacted without the incorporation in this Act of any such invalid or
31 unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection, or section.

1 SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)
2 calendar days after it becomes law.

Adopted this ____ day of _____, 2026, by an affirmative vote of two-thirds of the members of the full County Council.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Krystal Oriadha
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Aisha N. Braveboy
County Executive

KEY:

Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.
Asterisks *** indicate intervening existing Code provisions that remain unchanged.