

PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF MANAGEMENT AND BUDGET

Prince George's County Council
Wayne K. Curry County Administration Building
1301 McCormick Drive
Largo, Maryland 20774

Fiscal Impact Statement for CB-089-2025

Title: AN ACT CONCERNING YEAR-ROUND JOBS PROGRAM FOR UNDERSERVED YOUTH

CEX Proposed: No

Date introduced: 10/21/2025

Summary: For the purpose of establishing an employment program for low-income youth and young adults throughout the calendar year to improve socioeconomic outcomes for low-income youth and families in Prince George's County.

Estimates ¹	FY 2027	FY 2028	FY 2029	FY 2030
Total Change in Expenditures ²	2,250,000	2,250,000	2,250,000	2,250,000
Total Change in Revenues ²	0	0	0	0
Positions Required ³	3	3	3	3
Compensation & Fringe ⁴	300,000	300,000	300,000	300,000
Operating Expenses ⁵	1,950,000	1,950,000	1,950,000	1,950,000
Total Impact ⁶	2,250,000	2,250,000	2,250,000	2,250,000

¹Sources of information, assumptions, and methodologies used

The Office of Management and Budget reviewed the language of the legislation being proposed as well as the Fiscal and Policy Note prepared by the Budget & Policy Analysis Division on October 14, 2025.

The legislation does not specify whether direct costs such as compensation, fringes and other benefits for employed participants would be paid from appropriations to the Youth Jobs Fund, or if the employing entities would fund this cost. For the purposes of this fiscal impact statement, the assumption is that these costs are paid directly from the Fund, and that 50 participants would enroll each year.

Costs could be mitigated by partnering with an existing program that already provides these services or by requiring host employers to cover the direct participant costs.

The Office of Management and Budget reviewed program costs of the Maryland Department of Service and Civic Innovation's Service Year Option and Maryland Corps pathways, which offer a substantially similar program.

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²Estimate of changes in County revenues and expenditures regardless of whether the revenues or expenditures are assumed in a recommended or approved budget

There is likely to be a significant increase in expenditures to develop and implement this program, dependent on the number of anticipated participants and staff required to implement the program.

For example, the first-year costs for Maryland's Service Year Option and Maryland Corps programs required \$13.7M and 14 positions to support 230 participants. Each of the participants worked full-time earning at least \$15/hour, and were provided wrap-around supports and professional development training throughout the program. Therefore, the fully burdened first-year cost of the program was approximately \$60,000 per participant.

If this program were to support 50 participants, providing similar benefits as the State's program, it may require approximately 3 staff at an average of \$100,000 per staff for total compensation and fringe, and \$1.95M for the participants' compensation and fringe, for a total of \$2.25M/year.

³An estimate of additional staff and resources needed to implement the legislation

Following the State's model, which required 14 positions to support 230 participants in the first year, if the County assumed 50 participants, it would likely require 3 additional positions. If each position averages \$100,000 for total compensation and fringe, the total increased cost for County staffing would be \$300,000.

⁴Analysis of the full personnel cost of the legislation

See above.

⁵An explanation of revenue or expenditures that are uncertain or difficult to project

The costs are dependent on a number of factors including a) whether the Youth Jobs Fund would pay the entire cost for this program versus requiring host employers to cover the cost, b) how many participants are estimated to be supported by this program, and c) whether appropriations are actually made to fund this effort, as the legislation does not directly require appropriation for this program.

⁶If the legislation is likely to have no fiscal impact, why that is the case

This legislation is more likely than not to increase expenditures.