

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2016 Legislative Session

Reference No.: CR-063-2016
Draft No.: 1
Committee: PSFM
Date: 09/29/2016
Action: FAV

REPORT: 1

Committee Vote: Favorable, 3-0 (In Favor: Council Members Franklin, Patterson, and Turner)

CR-063-2016 is a resolution which seeks approval of the amended Salary Plan for Fire Fighters, Paramedics and Fire Fighter/Medics, Salary Schedule Y, to reflect wage modifications under the terms of the agreed upon labor agreement effective July 1, 2015 through June 30, 2016. This wage amendment was based upon our fiscal condition and Collective Bargaining Agreement.

Salary Schedule Y has been modified to reflect a 1% cost of living increase to base wages as agreed upon in the labor agreement governing the aforementioned class of employees. If approved for adoption the modifications will take effect on the day of adoption and shall be retroactively affective to April 3, 2016.

During the Committee review, Debra Arrington of the Office of Human Resources provided an overview of CR-063-2016 and its terms and conditions.

The Office of Law reports CR-063-2016 to be in proper legal form with no impediments to its enactment.

The Office of Audits and Investigations reports CR-063-2016 will have a negative impact on the County of \$778,200 in fiscal year 2017. Since the adopted resolution is retroactively effective as of April 3, 2016, \$155,675, of the aforementioned total fiscal impact, relates to fiscal year 2016 costs that will be paid during fiscal year 2017. The full year annualized cost in fiscal year 2017 is \$622,675.

After discussion the Public Safety and Fiscal Management Committee voted CR-63-2016 out favorably 3-0.