



Prince George's County Council

Agenda Item Summary

Meeting Date: 7/1/2021

Effective Date:

Reference No.: CB-043-2021

Chapter Number:

Draft No.: 1

Public Hearing Date:

Proposer(s): Ivey and Dernoga

Sponsor(s): Ivey and Dernoga

Item Title: AN ACT CONCERNING WORKERS' RIGHT TO REINSTATEMENT AND RETENTION for the purpose of requiring certain employers to recall and reinstate certain employees who have been laid off after the imposition of the COVID-19 state of emergency; specifying the procedures by which the recall and reinstatement would operate; prohibiting retaliation against employees for seeking to enforce his or her rights under this Act by any lawful means, for participating in proceedings related to this Act, for opposing any practice proscribed by this Act, or for otherwise asserting rights under this Act; requiring certain reports; defining certain terms; and establishing certain penalties.

Drafter: Leroy Maddox, Legislative Officer

Resource Personnel: Monica Young, Chief of Staff/Legislative Aide, District 5

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
06/15/2021	County Council	presented and referred	COW

Action Text:

This Council Bill was presented by Council Members Ivey and Dernoga and referred to the Sitting as the Committee of the Whole.

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

For the purpose of requiring certain employers to recall and reinstate certain employees who have been laid off after the imposition of the COVID-19 state of emergency; specifying the procedures by which the recall and reinstatement would operate; prohibiting retaliation against employees for seeking to enforce his or her rights under this Act by any lawful means, for participating in proceedings related to this Act, for opposing any practice proscribed by this Act, or for otherwise asserting rights under this Act; requiring certain reports; defining certain terms; establishing certain penalties; and providing for a special effective date.

Document(s): B2021043, CB-043-2021 AIS