

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2003 Legislative Session

Resolution No. CR-4-2003

Proposed by The Chairman (by request – County Executive)

Introduced by Council Members Shapiro, Dean, Exum, Knotts, Dernoga
Harrington and Peters

Co-Sponsors _____

Date of Introduction February 4, 2003

RESOLUTION

1 A RESOLUTION concerning

2 Military Leave

3 For the purpose of amending the Salary Plan of the County to reflect the addition of certain
 4 Military Leave Benefits.

5 WHEREAS, pursuant to Section 903 of Article IX of the Prince George's County Charter
 6 and Section 16-125(a) of the Prince George's County Code, amendments to the County's Salary
 7 Plan are to be submitted to the County Council in resolution form; and

8 WHEREAS, the County Executive has recommended that the Salary Plan be amended to
 9 reflect the addition of certain military leave benefits; and

10 WHEREAS, Section 1017 of the Charter provides that a resolution has the force and effect
 11 of law of a temporary or administrative character; and

12 WHEREAS, the County Executive has authorized the Acting Personnel Officer of Prince
 13 George's County to continue to provide a salary supplement and eligibility for continuation of
 14 health care benefits for County employees who were ordered to active duty in the National
 15 Guard of the United States or the Reserves as a result of the September 11, 2001 terrorist attacks
 16 as established by CB-1-2002 and CR-2-2002; and

17 WHEREAS, the County Executive has also authorized the payment of a salary supplement
 18 and continuation of health care benefits to any County employee ordered to active duty in the
 19 National Guard of the United States or the Reserves pursuant to military action against Iraq
 20 and/or North Korea; and

21 WHEREAS, there are County employees who were ordered to active duty in the National

1 Guard of the United States or the Reserves as a result of the September 11, 2001 terrorist attacks
2 who are currently receiving the benefits established by CB-1-2002 and CR-2-2002; and

3 WHEREAS the benefits authorized by CB-1-2002 and CR-2-2002 will terminate on
4 February 24, 2003 and March 20, 2003, respectively, without further action.

5 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's
6 County, Maryland, that the County Council hereby approves the following amendment to all
7 Salary Schedules of the Salary Plan of the County, submitted and recommended by the County
8 Executive on January 27, 2003:

9 Add the following language to each salary schedule:

10 "Any employee called up to active military service in response to the terrorist attacks
11 on September 11, 2001, or pursuant to military action against Iraq and/or North Korea
12 shall be eligible for the benefits set forth herein:

13 Payment of a salary supplement equal to the difference between the employee's base
14 rate of pay and the employee's base military rate.

15 Eligibility for health care benefits to continue once the employee enters a leave without
16 pay status with both the employer and employee contributions of the premium being
17 paid by the County."

18 BE IT FURTHER RESOLVED that the leave donation program established to fund the
19 salary supplement benefit provided by CB-1-2002 shall be continued; however, if sufficient
20 leave is not donated to the program, the County shall provide funds for the salary supplement
21 benefit from other sources, as determined by the County Executive.

22 BE IT FURTHER RESOLVED that the benefits provided for by this Resolution shall
23 expire two calendar years from the date of adoption.

24 BE IT FURTHER RESOLVED that this Resolution shall take effect on the day it is
25 adopted.

Adopted this 25th day of February, 2003.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Peter A. Shapiro
Chair

ATTEST:

Redis C. Floyd
Clerk of the Council