

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

2003 Legislative Session

Resolution No. CR-19-2003

Proposed by The Chairman (by request – County Executive)

Introduced by Council Member Shapiro

Co-Sponsors _____

Date of Introduction April 22, 2003

RESOLUTION

1 A RESOLUTION concerning

2 Compensation and Benefits – Police Civilians

3 Employees Association (PCEA), Salary Schedule P

4 Schedule of Pay Grades

5 For the purpose of amending the Salary Plan of the County to add three new grade levels not
6 previously utilized in Salary Schedule P in accordance with recent amendments to the
7 Classification Plan and the terms of the labor agreement by and between Prince George's
8 County, Maryland and the PCEA.

9 WHEREAS, pursuant to Section 903 of the Prince George's County Charter and Section 16-
10 125(a) of the Prince George's County Code, amendments to the County's Salary Plan are to be
11 submitted to the Prince George's County Council in resolution form; and

12 WHEREAS, the Salary Plan must at this time be amended by the approval of a salary
13 schedule to reflect the terms of the amendment to the labor agreement by and between Prince
14 George's County, Maryland and the PCEA.

15 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's
16 County, Maryland, that the Salary Schedule amendments submitted and recommended by the
17 County Executive on April 16, 2003, which are attached hereto and made a part hereof, adding
18 three new grade levels, P-22, P-23 and P-24 to Salary Schedule P, Schedule of Pay Grades,
19 Police Civilian Employees Association, be and the same are hereby approved.

20 BE IT FURTHER RESOLVED that all other provisions of PCEA, Salary Schedule P shall
21 remain unchanged.
22

1 BE IT FURTHER RESOLVED that this Resolution shall be retroactively effective to July
2 1, 2002.

Adopted this 3rd day of June, 2003.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Peter A. Shapiro
Chair

ATTEST:

Redis C. Floyd
Clerk of the Council

SCHEDULE P
UNIFORM WAGE SCALE
EFFECTIVE JULY 1, 2002
FOR POLICE CIVILIANS
PRINCE GEORGE'S COUNTY, MARYLAND

STEP COMPLETED YEARS SERVICE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	0-1	1	2	3	4	5	6	7	8	9	10	11	12	13-14	15-16	17-18	19-21	22-24	25-27	28
P22																				
HOURLY	19.3081	19.9842	20.6837	21.4075	22.1567	22.9326	23.7350	24.5656	25.4255	26.3149	27.2363	28.1899	29.1763	30.1974	31.2544	32.1920	33.1577	34.1525	35.1771	36.2324
BIWEEKLY	1544.65	1598.74	1654.70	1712.60	1772.54	1834.61	1898.80	1965.25	2034.04	2105.19	2178.90	2255.19	2334.10	2415.80	2500.35	2575.36	2652.62	2732.20	2814.16	2898.59
ANNUAL	40,161	41,567	43,022	44,528	46,086	47,700	49,369	51,096	52,885	54,735	56,651	58,635	60,687	62,811	65,009	66,959	68,968	71,037	73,168	75,363
P23																				
HOURLY	20.2735	20.9834	21.7179	22.4779	23.2645	24.0793	24.9218	25.7939	26.6968	27.6306	28.5981	29.5994	30.6351	31.7073	32.8171	33.8016	34.8156	35.8601	36.9359	38.0440
BIWEEKLY	1621.88	1678.68	1737.43	1798.23	1861.16	1926.34	1993.74	2063.51	2135.75	2210.45	2287.85	2367.95	2450.81	2536.59	2625.37	2704.13	2785.25	2868.81	2954.87	3043.52
ANNUAL	42,169	43,646	45,173	46,754	48,390	50,085	51,837	53,651	55,529	57,472	59,484	61,567	63,721	65,951	68,260	70,307	72,417	74,589	76,827	79,131
P24																				
HOURLY	21.2872	22.0326	22.8038	23.6018	24.4278	25.2832	26.1679	27.0836	28.0317	29.0122	30.0280	31.0793	32.1668	33.2927	34.4579	35.4917	36.5564	37.6531	38.7827	39.9462
BIWEEKLY	1702.98	1762.61	1824.31	1888.14	1954.22	2022.66	2093.43	2166.69	2242.53	2320.97	2402.24	2486.35	2573.35	2663.41	2756.63	2839.33	2924.51	3012.25	3102.62	3195.69
ANNUAL	44,277	45,828	47,432	49,092	50,810	52,589	54,429	56,334	58,306	60,345	62,458	64,645	66,907	69,249	71,672	73,823	76,037	78,318	80,668	83,088

The hourly rates are the July 1, 2001 rates multiplied by 103%. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are the hourly rates multiplied by 80 and rounded to the nearest cent. Annual rates are hourly rates multiplied by 2080 and rounded to the nearest dollar.

SCHEDULE P
UNIFORM WAGE SCALE
EFFECTIVE JULY 14, 2002
FOR POLICE CIVILIANS
PRINCE GEORGE'S COUNTY, MARYLAND

STEP COMPLETED YRS SERVICE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	0-1	1	2	3	4	5	6	7	8	9	10	11	12	13-14	15-16	17-18	19-21	22-24	25-27	28
P22																				
HOURLY	19.5978	20.2840	20.9940	21.7286	22.4890	23.2766	24.0911	24.9341	25.8069	26.7096	27.6448	28.6127	29.6139	30.6504	31.7232	32.6749	33.6551	34.6648	35.7047	36.7758
BIWEEKLY	1567.82	1622.72	1679.52	1738.29	1799.12	1862.13	1927.29	1994.73	2064.55	2136.77	2211.58	2289.02	2369.11	2452.03	2537.85	2613.99	2692.41	2773.18	2856.38	2942.07
ANNUAL	40,763	42,191	43,668	45,196	46,777	48,415	50,109	51,863	53,678	55,556	57,501	59,514	61,597	63,753	65,984	67,964	70,003	72,103	74,266	76,494
P23																				
HOURLY	20.5776	21.2982	22.0437	22.8150	23.6135	24.4405	25.2956	26.1808	27.0973	28.0451	29.0270	30.0434	31.0946	32.1829	33.3093	34.3086	35.3379	36.3980	37.4899	38.6146
BIWEEKLY	1646.21	1703.86	1763.50	1825.20	1889.08	1955.24	2023.65	2094.46	2167.78	2243.61	2322.16	2403.47	2487.57	2574.63	2664.75	2744.69	2827.03	2911.84	2999.20	3089.17
ANNUAL	42,802	44,300	45,851	47,455	49,116	50,836	52,615	54,456	56,362	58,334	60,376	62,490	64,677	66,940	69,283	71,362	73,503	75,708	77,979	80,318
P24																				
HOURLY	21.6065	22.3631	23.1459	23.9558	24.7942	25.6625	26.5604	27.4898	28.4521	29.4473	30.4784	31.5455	32.6493	33.7921	34.9748	36.0240	37.1048	38.2179	39.3644	40.5454
BIWEEKLY	1728.52	1789.05	1851.67	1916.46	1983.53	2053.00	2124.83	2199.19	2276.17	2355.79	2438.27	2523.64	2611.95	2703.37	2797.98	2881.92	2968.38	3057.43	3149.16	3243.63
ANNUAL	44,942	46,515	48,143	49,828	51,572	53,378	55,246	57,179	59,180	61,250	63,395	65,615	67,911	70,288	72,748	74,930	77,178	79,493	81,878	84,334

The hourly rates are the October 7, 2001 rates multiplied by 101.5%. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are the hourly rates multiplied by 80 and rounded to the nearest cent. Annual rates are hourly rates multiplied by 2080 and rounded to the nearest dollar.

SCHEDULE P
UNIFORM WAGE SCALE
EFFECTIVE JANUARY 12, 2003
FOR POLICE CIVILIANS
PRINCE GEORGE'S COUNTY, MARYLAND

STEP COMPLETED	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
YRS SERVICE	0-1	1	2	3	4	5	6	7	8	9	10	11	12	13-14	15-16	17-18	19-21	22-24	25-27	28
P22																				
HOURLY	19.8917	20.5883	21.3089	22.0545	22.8264	23.6258	24.4524	25.3081	26.1940	27.1103	28.0595	29.0419	30.0581	31.1102	32.1990	33.1650	34.1599	35.1847	36.2403	37.3275
BIWEEKLY	1591.34	1647.06	1704.71	1764.36	1826.11	1890.06	1956.19	2024.65	2095.52	2168.82	2244.76	2323.35	2404.65	2488.81	2575.92	2653.20	2732.80	2814.78	2899.22	2986.20
ANNUAL	41,375	42,824	44,323	45,873	47,479	49,142	50,861	52,641	54,484	56,389	58,364	60,407	62,521	64,709	66,974	68,983	71,053	73,184	75,380	77,641
P23																				
HOURLY	20.8863	21.6177	22.3744	23.1573	23.9677	24.8071	25.6751	26.5735	27.5037	28.4658	29.4625	30.4940	31.5610	32.6657	33.8090	34.8232	35.8679	36.9440	38.0523	39.1939
BIWEEKLY	1670.90	1729.41	1789.95	1852.58	1917.42	1984.56	2054.00	2125.88	2200.30	2277.26	2357.00	2439.52	2524.88	2613.25	2704.72	2785.86	2869.43	2955.52	3044.18	3135.51
ANNUAL	43,444	44,965	46,539	48,167	49,853	51,599	53,404	55,273	57,208	59,209	61,282	63,428	65,647	67,945	70,323	72,432	74,605	76,843	79,149	81,523
P24																				
HOURLY	21.9306	22.6985	23.4931	24.3151	25.1661	26.0474	26.9588	27.9022	28.8789	29.8891	30.9356	32.0187	33.1391	34.2990	35.4994	36.5644	37.6613	38.7912	39.9549	41.1536
BIWEEKLY	1754.45	1815.88	1879.45	1945.21	2013.29	2083.79	2156.70	2232.17	2310.31	2391.12	2474.85	2561.50	2651.13	2743.92	2839.95	2925.15	3012.91	3103.29	3196.39	3292.28
ANNUAL	45,616	47,213	48,866	50,575	52,345	54,179	56,074	58,037	60,068	62,169	64,346	66,599	68,929	71,342	73,839	76,054	78,336	80,686	83,106	85,599

The hourly rates are the July 14, 2002 rates multiplied by 101.5%. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are the hourly rates multiplied by 80 and rounded to the nearest cent. Annual rates are hourly rates multiplied by 2080 and rounded to the nearest dollar.