

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2021 Legislative Session

Reference No.:	CR-115-2021
Draft No.:	1
Committee:	Committee of the Whole
Date:	10/14/2021
Action:	FAV

REPORT: Favorable 9-0: Council Members Hawkins, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Ivey, Taveras, and Turner. Absent: Harrison, and Streeter.

The Prince George's County Council convened as the Committee of the Whole to consider CR-115-2021, which is a companion to CB-114-2021, the collective bargaining agreement between Prince George's County, Maryland (the "County") and Council 67, American Federation of State, County and Municipal Employees ("AFSCME"), AFL-CIO and its affiliated Local 241 (school crossing guards).

While many of the terms and conditions of the County's previous labor agreement with AFSCME 241 remain the same, the new Agreement contains a number of modifications. These modifications are in the enclosed ("Settlement Summary") and provide for retroactive COVID-19 Hazard Pay for the period of September 27, 2020, through April 24, 2021. Additionally, it provides for a modified benefit in the maximum accumulation of annual leave to be carried over from the leave year 2021 into the leave year 2022. Eligible employees will also receive two merits in FY'22.

The Office of Law reports CR-115-2021 to be in proper legislative form with no legal impediments to its adoption.

The fiscal impact of CR-115-2021 is \$89,551 over one fiscal year.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, reported CR-115-2021 out favorably, 9-0.