

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 11/21/95

Reference No.: CR-67-1995

Proposer: County Executive

Draft No.: 2

Sponsors: MacKinnon, Wilson

Item Title: To amend the Salary Plan of the County
to reflect pay rates and other modified benefits for
General Schedule employees

Drafter: Barbara L. Holtz
Office of Law

Resource Personnel: Joseph Adler
Personnel Office

LEGISLATIVE HISTORY:

Date Presented: ___/___/___

Executive Action: ___/___/___

Committee Referral:(1) 10/17/95 PSFM

Effective Date: ___/___/___

Committee Action:(1) 11/8/95 FAV(A)

Date Introduced: 10/17/95

Pub. Hearing Date: (1) ___/___/___

Council Action: (1) 11/21/95 ADOPTED

Council Votes: AMc:A, DB:A, SD:A, JE:A, IG:A, WM:A, RVR:A, AS:N, MW:A

Pass/Fail: P

Remarks: _____

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 11/8/95

Committee Vote: 5-0, (In favor: Council Members Estep, Del Giudice, Gouridine, Maloney and Russell.)

This resolution will amend the Salary Plan for General Schedule Employees regarding the accumulation of annual leave and the disposition of sick and annual leave upon separation from the County in accordance with the provisions of CB-62-1995 and reflect amendments approved in CB-38- and 41-1995.

A Summary of the Salary Plan:

1. No merit increase for FY96 (pp 5, III)
2. Maximum accumulation of annual leave (pp 10-C)
3. Disposition of Sick and Annual leave upon separation (pp 10-D)
4. Elimination of the Discontinued Service Benefit (pp 14, #6)

The County Executive submitted Draft II deleting "Unused Sick Leave Payment" on page 15.

The fiscal impact on the County will be positive in the amount of approximately \$1,648,000 related to the elimination of the FY96 merit increases and the Discontinued Service Benefit.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This legislation will amend the Salary Plan of the County to reflect pay rates and other modified benefits for General Schedule employees.

CODE INDEX TOPICS: