

Board of Health

May 28, 2024

HEALTH EQUITY THROUGH HEALTH IN ALL POLICIES (HiAP): PRINCE GEORGE'S COUNTY STATUS UPDATE

Presenter:

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AGENDA

KEY HiAP HIGHLIGHTS

- *Plan 2035 (2014) – indirect HiAP*
- *The RAND Report (Assessing Health and Human Services Needs to Support an Integrated Health in All Policies Plan for Prince George’s County, Maryland, 2020) – direct HiAP*
- *CR-127-2020 – direct HiAP*
- *CR-68-2022 – indirect HiAP*
- **Health Assessments**

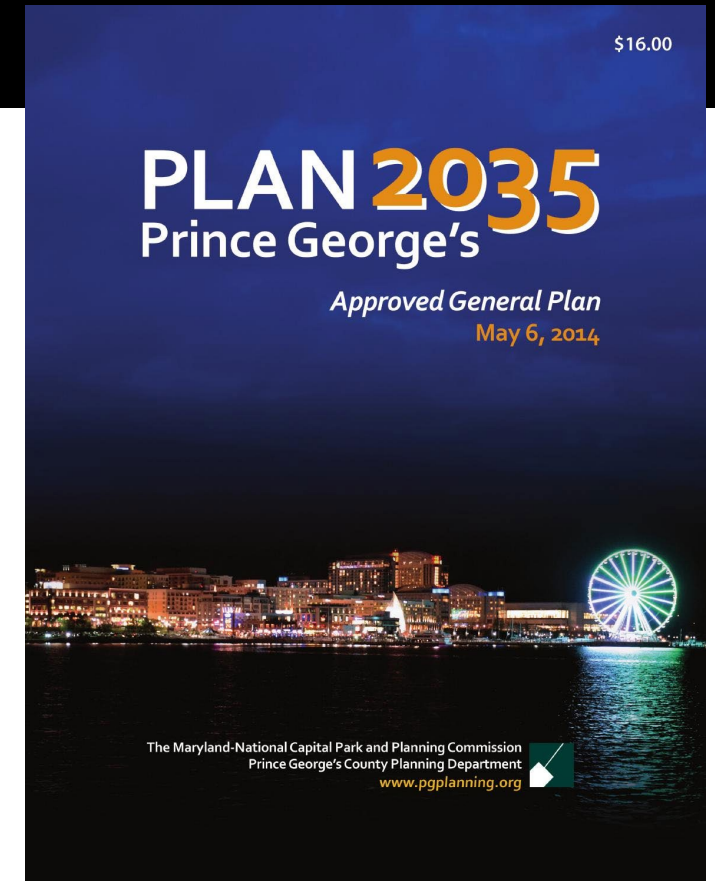
Health in All Policies



PLAN 2035 (2014)

INDIRECT HiAP

- *Plan 2035* incorporates a 2035 Healthy Communities Goal: “*Create safe, connected communities that promote active lifestyles and provide convenient access to healthy foods.*”
- While terminology HiAP is not used, the ‘Healthy Communities’ section incorporates the principles of HiAP by focusing on how health outcomes can be improved through access to healthy foods, health-focused development patterns, urban agriculture, etc.
- Among other recommendations, *Plan 2035* calls for integration of community health into the master plan and development review process.

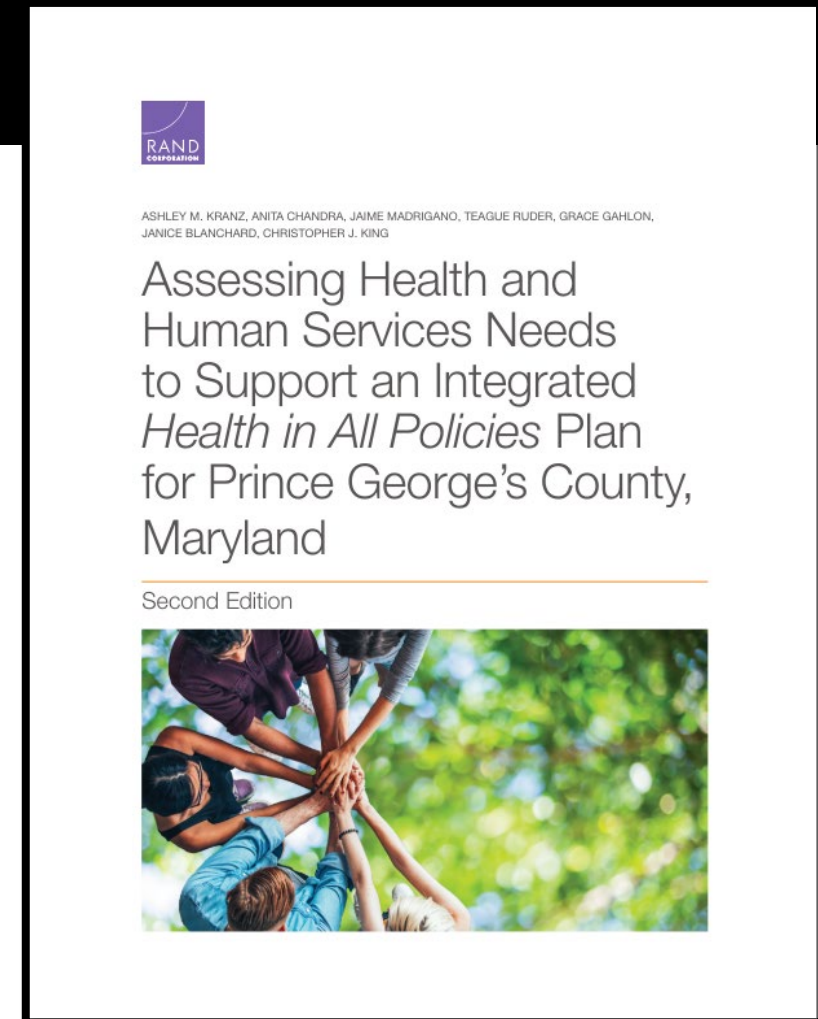


THE RAND REPORT: ASSESSING HEALTH AND HUMAN SERVICES NEEDS TO SUPPORT AN INTEGRATED *HEALTH IN ALL POLICIES PLAN* FOR PRINCE GEORGE'S COUNTY, MARYLAND, 2020

(SECOND EDITION 2021)

DIRECT HiAP

- ***The RAND Report* is a 281-page document, which examines demographic profile of the County residents; explores existing data on health and well-being; evaluates various drivers of health including the health care service environment, the social and economic environment and the built and natural environments. The Report also reviews the County's spending on health-related matters and provides recommendations for getting started and implementing a comprehensive HiAP approach in the County.**



RECOMMENDATIONS FOR HEALTH IN ALL POLICIES: GETTING STARTED

County Council Acting As The Board Of Health:

- Require a more detailed county inventory (government and ideally, nongovernment) of the places and programs in which health services (e.g., Health education, health promotion, clinical services) are being provided and who is receiving these services (in order to measure and reduce inequities).
- Align information about what is being spent on these health services and information on reach, effectiveness, and impact on reducing inequities.
- Require all nongovernmental organizations receiving county funding to identify their role(s) in promoting health and well-being and reducing inequities.

County Agencies:

- Centralize data on drivers of health with information on health services and health outcomes, including requiring common reporting on drivers by each county agency.
- Update the county website to coordinate information on what influences health across sectors. Offer resources organized by the health drivers to better support populations with health issues in more integrated ways.

RECOMMENDATIONS FOR HEALTH IN ALL POLICIES: LIST OF MAIN RECOMMENDATIONS

Create a Health in All Policies system

- 1.1 Develop a coordinated Health in All Policies system that creates guidelines for governance (LB).
- 1.2 Create a strategic plan for all health and human services agencies (EB).
- 1.3 Implement policies that promote health equity, including design and economic environment decisions (LB).
- 1.4 Improve the delivery and coordination of health services, including better screening for social needs (EB).
- 1.5 Improve the accessibility, clarity, and usability of health and human services promoting resources and related civic engagement opportunities among County residents (EB).

Align investments

- 2.1 Break down silos between funding streams for health and human services, particularly in ways that can better leverage and coordinate grant funding (LB).
- 2.2 Engage the nontraditional health sector (e.g., Fire/EMS, Police) to participate in “health mapping” and analysis (LB and EB).
- 2.3 Better coordinate the nongovernmental organizations that address health and human services needs in the County, and employ high capacity nonprofits strategically (EB and LB).

Implement new measurement and data systems

- 3.1 Identify data gaps and implement systems to address gaps (EB).
- 3.2 Improve structures that support health and well-being data transparency and stewardship (LB).

CR-127-2020: PRINCE GEORGE'S COUNTY HEALTH IN ALL POLICIES

DIRECT HiAP

- The intention of this resolution is to move forward with some of the initial recommendations of the RAND Report and begin to create a HiAP system.
- Five components of the resolution call for specific actions from both executive and legislative branches:
 - Office of Management and Budget: additional information on health services across County agencies
 - Non-governmental organizations receiving County funding and Office of Audits and Investigations: additional information on promoting health, well-being and reducing inequities
 - Board of Health initial steps
 - Board of Health goals
 - County Executive: development of the *Health in All Policies Plan* for Prince George's County by May 1, 2021.

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2020 Legislative Session

Resolution No. CR-127-2020
Proposed by Council Members Glaros, Turner, Davis, Hawkins, Harrison and Taveras
Introduced by Council Members Glaros, Turner, Davis, Hawkins, Harrison, Taveras, Ivey, Anderson-Walker, Streeter and Franklin
Date of Introduction November 17, 2020

RESOLUTION

1 A RESOLUTION concerning
2 Prince George's County Health in All Policies
3 For the purpose of establishing an approach that recognizes that many health factors are outside
4 of clinical settings and require communities to take a hard look at their investment choices for
5 health.
6 WHEREAS, the Prince George's County Council sitting as the Board of Health, believes in
7 Health in All Policies as a collaborative approach that integrates and articulates health
8 considerations into policymaking across all sectors to improve the health of all communities and
9 people; and
10 WHEREAS, Health in All Policies is an approach that recognizes that 80 percent of health
11 is determined outside of the clinical setting; namely through behavioral and environmental
12 factors; and
13 WHEREAS, the Prince George's County Council commissioned RAND to build on the
14 2009 RAND report and other County reports to review health issues in the County through a
15 cross-sector holistic lens; and
16 WHEREAS, RAND is a nonprofit institution that helps improve decision-making through
17 research and analysis. In partnership with the Board of Health, RAND completed a health needs
18 assessment for Prince George's County focusing on health and healthcare-related issues and the
19 full extent of human services that influence health outcomes; and
20 WHEREAS, on September 29, 2020, the Prince George's County Council sitting as the
21 Board of Health, received a detailed briefing on the RAND Corporation report "[Assessing Health](#)
22 [and Human Services Needs to Support an Integrated Health in All Policies Plan for Prince](#)

CR-127-2020: EQUITY POLICY FRAMEWORK WITHIN COUNTY GOVERNMENT

INDIRECT HIAP

- This resolution declares the intent of Prince George’s County to develop an **equity policy framework** to promote racial equity and social justice throughout County Government and to inform the delivery of all County services.
- The resolution calls to “*address both unconscious and overt bias, to advance equity, and to address disparities based on race, ethnicity, national origin, English language proficiency, gender, gender identity, sexual orientation, religion, age, differing abilities, and income*”.
- The equity policy framework would seek to address disparities across various sectors, including: in education, employment, housing, health, land use, business owners and other measures of opportunity.

COUNTY COUNCIL OF PRINCE GEORGE’S COUNTY, MARYLAND
2022 Legislative Session

Resolution No. CR-068-2022
Proposed by Council Member Taveras
Introduced by Council Members Taveras, Glaros, Ivey, Franklin, and Medlock
Co-Sponsors _____
Date of Introduction May 31, 2022

RESOLUTION

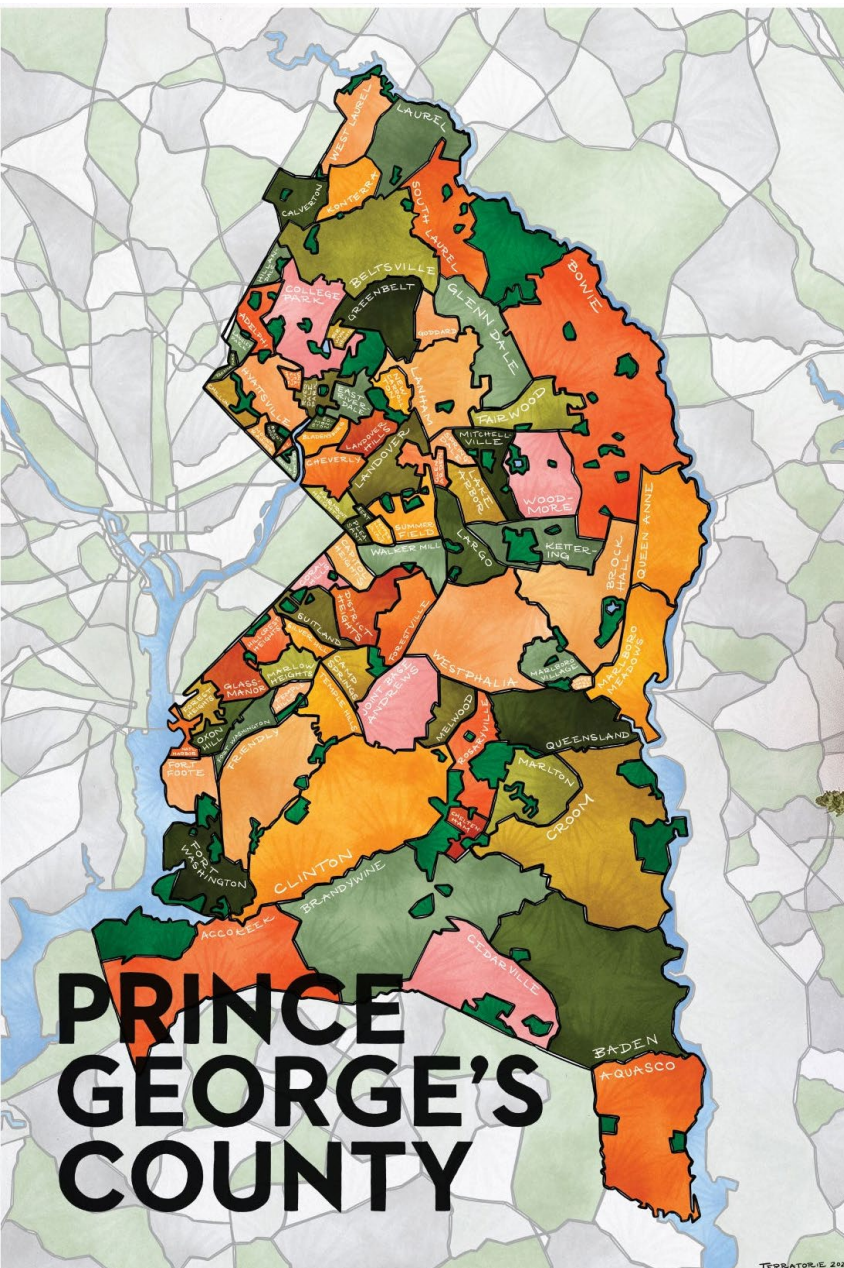
1 A RESOLUTION concerning
2 Equity Policy Framework within County Government
3 For the purpose of declaring the intent of Prince George’s County to develop an equity policy
4 framework to promote racial equity and social justice throughout County Government.
5 WHEREAS, Prince George’s County supports its community with public services that
6 embrace its residents and the future. Our strong public services include award-winning public
7 schools, community college, and park systems, vibrant performing and fine arts, and essential
8 safety net programs in housing, public health, and other social services; and
9 WHEREAS, Prince George’s County is a diverse and welcoming community. The 2020
10 data census showed that Maryland had the largest diversity index gain among the entire United
11 States. Our diversity is our strength and is key to our continued success as a community; and
12 WHEREAS, while we embrace our diversity, disparities exist among ethnicity, income,
13 disability, gender, sexual identity, and other factors that impede our future prosperity. These
14 same disparities are imposed in education, employment, health, and housing as a result of
15 institutional and individual biases that undermine opportunities for vital members of our
16 community; and
17 WHEREAS, COVID-19 exacerbated the disparities that existed by racial and linguistic
18 diversity in that those were over represented by population as contracting COVID-19 virus and
19 were amongst the last to be vaccinated in significant numbers such as Mary’s Center who
20 received federal vaccines for Maryland in early March, 2021 and vaccines from Washington DC
21 in late December, 2020 and;
22 WHEREAS, CASA de Maryland (CASA) saw a need and began to advocate to local and

STATUS UPDATE

- **Plan 2035 (2014) – indirect HiAP**
 - Limited follow-up on the ‘Healthy Communities Goal’ as only two (2) indicators are currently used to track progress: *Prince George’s 2035 Approved General Plan Five-Year Evaluation (2019)* used fast food square feet per capita and obesity/overweight rates. Most other indicators for *Plan 2035* are not directly health-related but fall under social determinants of health. The Plan’s Evaluation has valuable indicators that could be reviewed through a health lens and can help inform the County’s HiAP Framework.
- ***The RAND Report (Assessing Health and Human Services Needs to Support an Integrated Health in All Policies Plan for Prince George’s County, Maryland, 2020)* – direct HiAP**
 - Not implemented (both legislative and executive branch components)
- **CR-127-2020: Prince George's County Health in All Policies – direct HiAP**
 - Not implemented (both legislative and executive branch components)
- **CR-68-2022: Equity Policy Framework within County Government – indirect HiAP**
 - Not implemented, initial legislative branch work is in progress, delayed

To proceed with HiAP implementation, it would be useful to:

- Enhance **institutional capacity** (understanding what needs to be done to implement existing recommendations within both branches, committing to clear deliverables by agreed upon deadlines, having personnel necessary to ensure deadlines are met, having oversight processes in place to review implementation efforts, adjust strategies as needed, and monitor progress on ongoing basis)
- Capitalize on opportunities for **greater collaboration** and uniformity (definitions/terminology used, performance indicators, disparity types, etc.), which will result in a more comprehensive systematic approach



REFERENCES:

- [Plan 2035 \(2014\)](#). The Maryland-National Capital Park and Planning Commission. Prince George's County Planning Department.
- [Prince George's 2035 Approved General Plan Five-Year Evaluation \(2019\)](#). The Maryland-National Capital Park and Planning Commission. Prince George's County Planning Department.
- [Assessing Health and Human Services Needs to Support an Integrated Health in All Policies Plan for Prince George's County, Maryland \(2021\)](#) The RAND Corporation.
- [CR-127-2020: Prince George's County Health in All Policies](#)
- [CR-68-2022: Equity Policy Framework within County Government](#)

THANK YOU

<https://pgccouncil.us/309/Board-of-Health>