

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2024 Legislative Session

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**Reference No.:** CR-13-2025

**Draft No.:** 1

**Committee:** GOFP

**Date:** February 27, 2025

**Action:** FAV

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**REPORT:** Committee Vote: Favorable 3-0 (Council Members Watson, Dernoga, and Oriadha) (Absent: CM Hawkins) (Excused Absence: CM Harrison)

The Prince George's County Council's Government Operations and Fiscal Policy Committee convened on February 27, 2025, to discuss **CR-13-2025**, a resolution concerning Compensation and Benefits for the International Association of Firefighters, AFL-CIO, Local 1619 Salary Schedule Y. The Salary Plan must be amended by the approval of Salary Schedule Y to reflect the terms of the labor agreement by and between Prince George's County, Maryland, and the International Association of Fire Fighters, AFL-CIO, Local 1619 (Fire Fighters, Paramedics, and Fire Fighter/Medics).

The Salary Schedule is accompanied by CB-014-2025. Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreements, the new Agreement contains modifications that are listed for the Council in the enclosed ("Settlement Summary") for the Agreement. The major provision, among others, is that employees covered by this Agreement will receive a cost-of-living adjustment (COLA) effective April 6, 2025. If approved, employees covered by this Agreement would receive a two-and-three-quarters percent (2.75%) increase in their hourly rate of pay.

Merit Increases will be granted to employees identified in the May 5, 2022, Letter of Understanding (LOU) between the Union and County. Employees covered by this Agreement who are otherwise not eligible to receive a merit increase during Fiscal Year 2025 will receive a merit increase on their initial hire anniversary date in FY 2025. Employees identified in the LOU who are otherwise eligible to receive a merit increase for Fiscal Year 2025 will receive their merit increase in accordance with the LOU. Council staff noted that the fiscal impact due to modifications to the salary schedule will be 15.4 million.

After discussion, the Prince George's County Council's Government Operations and Fiscal Policy Committee reported CR-13-2025 out of committee favorably, 3-0.