

Office of Management and Budget Comments for LP22-1-PGCOA Civilian Unit

Upon analysis of the terms enumerated here within the collective bargaining agreement for the Prince George's County Correctional Officers' Association (PGCOA) Civilian unit, it has been found that the fiscal impact of merit increases to be paid out in Fiscal Year 2022 is approximately \$155,038. The fiscal impact of retroactive COVID-19 Hazard Pay for 15 pay periods falling between September 27, 2020 and April 24, 2021 is approximately \$182,250. The augmentation of personal leave from 24 days to 32 will cost approximately \$200,448 for labor coverage. In total, this agreement will cost approximately \$537,736 over one fiscal year.