



Prince George's County Council

Agenda Item Summary

Meeting Date: 11/19/2024

Effective Date: 2/4/2025

Reference No.: CB-006-2024

Chapter Number: 75

Draft No.: 2

Public Hearing Date: 11/19/2024 @ 10:00 AM

Proposer(s): Oriadha, Blegay, Burroughs and Hawkins

Sponsor(s): Oriadha, Blegay, Burroughs, Hawkins and Dernoga

Item Title: AN ACT CONCERNING PRINCE GEORGE’S COUNTY RE-ENTRY EMPLOYMENT INCENTIVE PROGRAM for the purpose of expanding the Re-Entry Employment Incentive Program to County government agencies; providing for regulations and qualifications to the Re-Entry Employment Incentive Program for County agencies; establishing the Re-Entry Employment Incentive Program Fund; requiring a minimum annual appropriation; ; providing an exception to the hiring preference requirement; requiring reporting requirements; and generally relating to re-entry hiring.

Drafter: Jibril Brown, Legislative Attorney

Resource Personnel: Joel Peebles

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
02/13/2024	County Council	presented and referred	HHSPS
	Action Text: This Council Bill was presented by Council Members Oriadha, Blegay, Burroughs and Hawkins and referred to the Health, Human Services and Public Safety Committee.		
03/21/2024	HHSPS	Held in Committee	
	Action Text: A motion was made by Council Member Olson, seconded by Chair Fisher, that this Council Bill be held. The motion carried by the following vote: Aye: 4 Fisher, Blegay, Olson and Watson Absent: 1 Hawkins		
04/04/2024	HHSPS	Held in Committee	
	Action Text: A motion was made by Vice Chair Hawkins, seconded by Council Member Watson, that this Council Bill be Held in Committee. The motion carried by the following vote: Aye: 4 Fisher, Hawkins, Olson and Watson		

Absent: 1 Blegay

10/17/2024 HHSPS Favorably County Council
recommended with
amendments

Action Text:

A motion was made by Council Member Watson and second by Council Member Hawkins that this Council Bill be Favorably recommended with amendments. The motion carried by the following vote:

Aye: 5 Fisher, Hawkins, Blegay, Olson and Watson

10/22/2024 County Council introduced

Action Text:

This Council Bill was introduced by Council Members Oriadha, Blegay, Burroughs, Hawkins and Dernoga.

11/19/2024 County Council public hearing held

Action Text:

The public hearing for this Council Bill was held.

11/19/2024 County Council enacted

Action Text:

A motion was made by Council Member Oriadha, seconded by Council Member Burroughs, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 9 Ivey, Harrison, Dernoga, Blegay, Burroughs, Hawkins, Olson, Oriadha and Watson

Absent: 1 Fisher

12/20/2024 County Executive Unsigned

Action Text:

The County Executive having failed to return this bill with either her approval or veto within ten (10) days after the date of its presentation to her, this bill became law on December 20, 2024.

AFFECTED CODE SECTIONS:

16-150.01

BACKGROUND INFORMATION/FISCAL IMPACT:

This bill will allow for the creation of the Re-Entry Preferred Hiring Fund that will reserve a portion of County funds to be exclusively utilized for the hiring of individuals with non-violent criminal offense(s). In addition to the creation of the Re-Entry Preferred Hiring Fund, it also mandates the creation of the Re-Entry Preferred Hiring Program that the will be administered by the Director of Human Resources Management. In particular, the legislation is essential and needed for the promotion of the County's commitment to curbing recidivism by offering the County's returning citizens meaning

employment with the County. The County Council derives its authority for enacting this bill from section 904 of Article IX of the County Charter.

Document(s): B2024006, CB-006-2024 Report, CB-006-2024 PAFI