

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2017 Legislative Session**

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**Reference No.:** CB-32-2017  
**Draft No.:** 2  
**Committee:** PSFM  
**Date:** 04/13/2017  
**Action:** FAV(A)

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**REPORT: 1**

Committee Vote: Favorable as amended, 5-0 (In Favor: Council Members Glaros, Taveras, Lehman, Harrison and Turner)

CB-32-2017 will approve the collective bargaining agreement between the County and AFSCME Local 67 and its affiliated locals 2462, 2735, 3389 and 1170. The agreement covers numerous employees in the Health Department, Department of Housing and Community Development, Department of Family Services, Department of Public Works and Transportation, Department of the Environment, Department of Permitting, Inspections and Enforcement and the Office of Central Services. CR-20-2017 is a companion to CB-32-2017 and that amends the Salary Schedule.

Special provisions in the contract include the following:

**WAGES**

- There is a 3% COLA effective January 8, 2017.
- There is a 3.5% merit step increase on anniversary dates and a 1% COLA effective January, 2018.

There were other modifications to the agreement dealing with the following:

- An increase for Permit Specialist.
- A \$100 reimbursement for professional development course(s) taken.
- A differential pay increase of \$0.20 for covered employees in the Refuse Disposal Division or the Refuse Collection Division.
- Field Personnel and Mechanics shall receive a differential of \$0.75 for each hour.

- The uniform allowance shall increase by \$100.00 for Animal Control Officers.
- The expense allowance shall increase by \$40.00 for Construction and Property Standards and Refuse Collection Inspectors
- Crew Supervisors in DPW&T and Transportation and Environmental Health Specialist in the Health Department are eligible to receive a clothing allowance of \$250.00 per year.
- The cost of a CDL license physical exam shall be paid by the County.

Joe Adler, Office of Human Resources Management, Labor Negotiator, provided an overview of the contract. An amendment will be needed to the “Article 2-Recognition” section of the contract and “Chart C” to include references to DPIE. The amendment, which is technical in nature, is incorporated in the Draft 2. Several members of AFSCME were present at the meeting.

The Office of Law finds CB-32-2017 to be in proper legislative form with no legal impediment to its enactment.

The Office of Audits and Investigations reports that the adoption of CB-32-2017 will have a negative impact of \$916,600 for FY’17 and for FY’18 the impact will be \$4.4 million.

After discussion the Public Safety and Fiscal Management Committee reported CB-32-2017 out favorably as amended 5-0.