

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2017 Legislative Session**

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**Reference No.:** CR-12-2017  
**Draft No.:** 1  
**Committee:** COMMITTEE OF THE WHOLE  
4/11/2017  
**Action:** FAV

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**REPORT:** Favorable 9-0 (In Favor: Council Members Davis, Franklin, Glaros, Harrison, Lehman, Patterson, Taveras, Toles and Turner)

The County Council convened as the Committee of the Whole to consider CR-12-2017. CR-12-2017 is a companion to CB-19-2017. CR-12-2017 amends the County's Salary Schedule L to reflect the terms and conditions of CB-19-2017 in the collective bargaining agreement by and between Prince George's County and the Fraternal Order of Police Lodge 89. The most significant item in the contract is the change in wages. Wages will increase by 7%. A 3.5% merit increase is for FY'17, and additional 3.5% merit increase is for FY'18. Each merit will be paid on respective anniversary dates in FY'18. Additionally, the FOP will see a 3% cost of the employee share of Health Cost.

Joe Adler, Office of Human Resources Management, Labor Negotiator, briefed the Council on the negotiated agreement.

The effective dates under the Shift Differential and Military Leave sections of the resolution need to be corrected. The amendments are technical in nature.

The Office of Audits and Investigations reports that the adoption of CR-12-2017 is estimated to have a negative impact on the County for FY'18 of \$4.3 million. There will be additional cost as a result of adjustments to Salary Schedule L. The Office of Management and Budget have been asked to provide this information.

After deliberation, the County Council sitting as the Committee of the Whole reported CR-12-2017 out favorably 9-0.