

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 7/28/98

Reference No.: CB-95-1998

Proposer: County Executive

Draft No.: 1

Sponsors: Russell, Estepp, Bailey, Gourdine, Wilson

Item Title: To amend the Collective Bargaining Agreement for
Fraternal Order of Police, Prince George's County
Lodge 89, Inc.

Drafter: Kenneth E. Nickels
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented:	6/16/98	Executive Action:	8/17/98	S
Committee Referral:	6/16/98	PSFM	Effective Date:	10/2/98
Committee Action:	6/25/98	FAV		
Date Introduced:	7/7/98			
Pub. Hearing Date:	7/28/98	10:45 A.M.		

Council Action: 7/28/98 ENACTED

Council Votes: RVR:A, DB:A, SD:A, JE:A, IG:A, TH:A, WM:A, AS:A, MW:A

Pass/Fail: P

Remarks: (Retroactive Provisions)

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 6/25/98

Committee Vote: Favorable, 5-0, (In favor: Council Members Estepp, Bailey, Hendershot, Scott and Wilson).

This Bill and the Memorandum of Understanding will amend the collective bargaining agreement between the County and the Fraternal Order of Police, Lodge 89, Inc., (FOP) which represents approximately 1,342 employees in the Police Department.

The proposed amendment will modify the promotional appeals process by increasing the promotional committee from six to eight members, make the written examination appeal process a one-stage rather than a two-stage process, reduce the joint appeal board from seven (7) to five (5)

members, (three members of the FOP holding the rank of Sergeant and/or Lieutenant and two members of the Command Staff), and incorporate into the Agreement the new promotional oral board appeals process developed by the parties.

There will be no negative fiscal impact on the County as a result of enacting CB-95-1998.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This Bill is to approve an amendment to the current collective bargaining agreement between the County and Fraternal Order of Police, Prince George's County Lodge 89, Inc. (Interest Arbitration Award, June 16, 1997). The parties have agreed to modify the promotional appeals process by increasing the promotional committee from six to eight members, reducing the Joint Appeal Board from seven to five members, making the written examination appeals process a one-stage rather than a two-stage process, and incorporating into the Agreement the new promotional oral board appeals process developed by the parties. This amendment will have no fiscal impact.

CODE INDEX TOPICS: