



Prince George's County Council

Agenda Item Summary

Meeting Date: 7/8/2025

Effective Date: 9/8/2025

Reference No.: CB-016-2025

Chapter Number: 22

Draft No.: 2

Public Hearing Date: 07/08/2025 @ 10:00 AM

Proposer(s): Oriadha

Sponsor(s): Oriadha, Ivey, Dernoga, Watson, Blegay, Adams-Stafford, Fisher and Hawkins

Item Title: AN ACT CONCERNING PUBLIC SAFETY EMPLOYMENT DECISIONS for the purpose of protecting the eligibility of applicants for uniformed public safety positions who disclose prior legal marijuana use.

Drafter: Eric Irving, Fiscal & Legislative Specialist

Resource Personnel: Tiffany Hannon, Chief of Staff

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
02/18/2025	County Council	presented and referred	GOFP
	Action Text: This Council Bill was presented by Council Member Oriadha and referred to the Government Operations and Fiscal Policy Committee.		
03/13/2025	GOFP	Held in Committee	
	Action Text: A motion was made by Council Member Oriadha, seconded by Council Member Hawkins, that this Council Bill be Held in Committee. The motion carried by the following vote: Aye: 5 Watson, Harrison, Dernoga, Hawkins and Oriadha		
06/10/2025		introduced and referred	
	Action Text: This Council Bill was introduced and referred		
06/10/2025	GOFP	Favorably recommended with amendments	County Council
	Action Text: A motion was made by Council Member Oriadha, seconded by Council Member Burroughs, that this Council Bill be Favorably recommended with amendments. The motion carried by the following vote: Aye: 4 Watson, Dernoga, Oriadha and Burroughs Absent: 1 Blegay		

06/10/2025 County Council introduced

Action Text:

This Council Bill was introduced by Council Members Oriadha, Ivey, Dernoga, Watson and Blegay.

07/08/2025 County Council public hearing held

Action Text:

This Council Bill was public hearing held.

07/08/2025 County Council enacted

Action Text:

A motion was made by Vice Chair Oriadha, seconded by Council Member Watson, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 9 Blegay, Dernoga, Fisher, Olson, Watson, Ivey, Burroughs, Oriadha and Adams-Stafford

Absent: 1 Harrison

Abstain: 1 Hawkins

07/08/2025 County Council reconsidered

Action Text:

A motion was made by Vice Chair Oriadha, seconded by Council Member Watson, that this Council Bill be reconsidered. The motion carried by the following vote:

Aye: 10 Blegay, Dernoga, Fisher, Hawkins, Olson, Watson, Ivey, Burroughs, Oriadha and Adams-Stafford

Absent: 1 Harrison

07/08/2025 County Council enacted

Action Text:

A motion was made by Vice Chair Oriadha, seconded by Council Member Watson, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 10 Blegay, Dernoga, Fisher, Hawkins, Olson, Watson, Ivey, Burroughs, Oriadha and Adams-Stafford

Absent: 1 Harrison

07/23/2025 County Executive signed

Action Text:

This Council Bill was signed

AFFECTED CODE SECTIONS:

02-231.06

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation prohibits the County Police and Fire/EMS departments from automatically disqualifying certain candidates solely for a positive pre-employment drug test for cannabis/marijuana. Specifically,

this legislation addresses applicants for uniformed positions such as police officer and firefighter within Prince George's County. This bill expands upon legislation passed by the Council in 2023 prohibiting employers from asking candidates, including those for public safety positions, about previous consumption of cannabis or marijuana (CB-090-2023). This bill seeks to ensure that fitness determinations for public safety positions are made holistically, and quality candidates receive due consideration.

Document(s): B2025016, CB-016-2025 Summary, CB-016-2025 Committee Report, CB-016-2025 PAFI, CB-016-2025 OOL Comments