



# Prince George's County Council

## Agenda Item Summary

**Meeting Date:** 11/17/2025

**Effective Date:** 1/23/2026

**Reference No.:** CB-052-2025

**Chapter Number:** 52

**Draft No.:** 2

**Public Hearing Date:** 11/17/2025 @ 10:00 AM

**Proposer(s):** Burroughs

**Sponsor(s):** Burroughs, Dernoga and Fisher

**Item Title:** AN ACT CONCERNING A REVISED PROJECT LABOR AGREEMENT for the purpose of revising the pilot project labor agreement targeting Prince George's County Department of Public Works and Transportation CIP 4.66.0002 Curb and Road and Rehabilitation 2 construction projects by authorizing the Department to grant project labor agreement requirement waivers under certain conditions.

**Drafter:** Joel R. Peebles Jr., Legislative Officer

**Resource Personnel:** Pleshette Monroe, Director of Operations, Council District 8

### LEGISLATIVE HISTORY:

| Date:      | Acting Body:  | Action:                               | Sent To: |
|------------|---|---------------------------------------|----------|
| 05/27/2025 | County Council  | presented and referred                | TIEE     |
|            | <b>Action Text:</b><br>This Council Bill was presented by Chair Burroughs and referred to the Transportation, Infrastructure, Energy and Environment Committee.   |                                       |          |
| 09/11/2025 | TIEE  | Held in Committee                     |          |
|            | <b>Action Text:</b><br>A motion was made by Chair Olson, seconded by Vice Chair Harrison, that this Council Bill be Held in Committee. The motion carried by the following vote:<br>Aye: 4 Olson, Harrison, Dernoga and Blegay                      |                                       |          |
| 10/14/2025 | TIEE  | Favorably recommended with amendments |          |
|            | <b>Action Text:</b><br>A motion was made by Vice Chair Harrison, seconded by Council Member Fisher, that this Council Bill be Favorably recommended with amendments. The motion carried by the following vote:<br>Aye: 3 Olson, Harrison and Fisher |                                       |          |
| 10/21/2025 | County Council  | introduced                            |          |
|            | <b>Action Text:</b><br>This Council Bill was introduced by Council Members Burroughs and Dernoga.   |                                       |          |

11/17/2025 County Council public hearing held

**Action Text:**

The public hearing for this Council Bill was held.

11/17/2025 County Council enacted

**Action Text:**

A motion was made by Council Member Blegay, seconded by Council Member Watson, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 10 Blegay, Dernoga, Fisher, Harrison, Olson, Watson, Ivey, Burroughs, Oriadha and Adams-Stafford

Absent: 1 Hawkins

12/08/2025 County Executive signed

**Action Text:**

This Council Bill was signed

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**AFFECTED CODE SECTIONS:**

10A-158.00.03

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

In 2023, the Prince George's County Council voted favorably for a pilot project labor agreements. Project labor agreements (PLAs) are pre-hire collective bargaining agreements between project owners and unions that govern the terms and conditions of employment of employment for all workers on a specific project. This PLA pilot program was established to target the Department of Public Works and Transportation CIP 4.66.0002 Curb and Road and Rehabilitation 2 projects. Members of the County Council now seek to revise the pilot PLA by adding a provision which authorizes the Department to issue a waiver for contractors and subcontractors who are not covered by a PLA.

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**Document(s):** B2025052, CB-052-2025 Report, CB-052-2025 PAFI, CB-052-2025 OMB Comments