



Angela D. Alsobrooks  
County Executive

# PRINCE GEORGE'S COUNTY GOVERNMENT

## OFFICE OF THE COUNTY EXECUTIVE

April 24, 2023

The Honorable Thomas E Dernoga  
Chair  
Prince George's County Council  
Wayne K. Curry Administration Building  
1301 McCormick Drive  
Largo, Maryland 20774

Dear Chair Dernoga:

Enclosed for the County Council's consideration is legislation to amend the labor agreement between Prince George's County, Maryland (County) and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME), and its affiliated Locals 2462, 2735, 3389 and 1170 and the Salary Plan for Salary Schedule A, covering Fiscal Years 2023 and 2024.

The purpose of this legislation is to correct the effective dates of the 3% Cost of Living Adjustments (COLAs) for Fiscal Year 2023 and 2024 on the wage charts under Attachment A – Schedule of Pay Grades in the Collective Bargaining Agreement (CBA) and in the Salary Schedule Amendment. AFSCME members were not adversely impacted because they have received a retroactive payment for the Fiscal Year 2023 COLA.

It was originally determined the effective date for the COLA to be paid the first full pay period in January 2023 was January 14<sup>th</sup> and subsequently January 27<sup>th</sup> in 2024, however, further review revealed that the dates should have been effective January 1, 2023 and January 14, 2024 respectively. The CBA was enacted pursuant to Council Bill 31-2022 and the accompanying Salary Schedule A was adopted pursuant to Council Resolution 52-2022, so both need to be amended at this time.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Shawn Y. Stokes, Director of Human Resources Management at (301) 883-6344.

Sincerely,

Angela D. Alsobrooks  
County Executive

Enclosures

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