Reference No: CB-73-1991

## AGENDA ITEM SUMMARY

Draft No: 1

Prince George's Meeting Date: 10/1/91

County Council Requester: CO. EXEC.

Item Title: An ACT concerning Collective Bargaining

Agreement - Local 1619, International

Association of Fire Fighters

Sponsors P B C CA MC

Date Presented 7/9/91 Executive Action 10/15/91 S

Committee Referral(1) 7/9/91 FP&GO Effective Date 12/2/91

Committee Action (1) 9/9/91 FAV

Date Introduced 9/10/91

**Pub. Hearing Date** (1) 10/1/91 1:30 PM

Council Action (1) 10/1/91 Enacted

M\_: -\_, P\_: A\_, WI: A\_, \_\_: \_\_, \_\_: \_\_, \_\_: \_\_

Pass/Fail P

**Remarks** (See also CR-64 & 65-1991)

Kenneth E. Nickels, Resource Frank W. Stegman,

Drafter: Labor Relations Personnel: Labor Relations

## LEGISLATIVE HISTORY

Fiscal Policy and Government Operations

Committee Report

Date: September 9, 1991

Committee Vote: Favorable, 4-0 (In favor: Council Members Wineland,

Del Giudice, Fletcher and MacKinnon)

The cost to the County will be lower as a result of CB-73 than under the current labor agreement. The estimated savings to the County for FY 91-92 is \$2,475,785. The estimated cost to the County for FY 92-93 for salary adjustments, related fringe benefits cost and other items in the agreement will be \$2,723,951.

Some of the highlights of the labor agreement:

- 1. Two-year agreement for FY 92 and 93.
- 2. 7% Cost of Living increase for July, 1991 deferred to April, 1992.
- 3. No COL in FY 93.
- 4. No furlough or layoff through FY 93.

- 5. Merit (Anniversary) increases in both FY 92 and 93.
- 6. 2% wage scale adjustment deferred for one year until January, 1993.
- 7. Suspension of annual clothing allowance for both years.
- 8. EMT pay increased from \$22.50/pay period to \$34.00
- 9. Annual leave carryover increased from ninety (90) days to one hundred fifteen (115) days.

## BACKGROUND INFORMATION/FISCAL IMPACT (Includes reason for proposal, as well as any unique statutory requirements)

This bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(e) of the Personnel Law. The County and Local 1619, International Association of Fire Fighters, AFL-CIO reopened their existing three-year labor agreement through fiscal year 1992 and negotiated a new collective bargaining agreement covering fiscal years 1992 and 1993. The detail of the cost savings resulting from this agreement will be provided by the Office of Management and Budget.