
ADMINISTRATIVE CHARGING COMMITTEE

CASE REVIEW SUMMARY (FY 2025)

AGENDA

- Introduction
- Primary Goals
- ACC Accomplishments
- Case Data
- Areas of Growth
- Questions

PRIMARY GOALS

1. Review investigations of alleged police misconduct.
2. Improve the uniformity of investigations across agencies.
3. Track data that can assist the Police Accountability Board (PAB) in making policy recommendations.

INTRODUCTION

The Administrative Charging Committee (ACC) serves to improve the disciplinary process of law enforcement officers to include independent assessments of citizen-driven police misconduct related complaints.

The goal of the ACC and the trial boards is to develop uniformity, fairness, and transparency in disciplinary sanctions against officers found guilty of misconduct thereby increasing overall accountability and the community's trust in the process.

ACC ACCOMPLISHMENTS

Presentation title

5

- ✓ The ACC received **342** investigations and heard and issued dispositions on **276** cases.
 - **Many cases involve multiple allegations, so case counts and allegations counts will not be an exact match.**
- ✓ The ACC held 9 trainings for law enforcement agencies to assist in learning the new requirements of the Maryland Police Accountability Act in FY 2024.
- ✓ The ACC sustained charges on **70 cases**.
- ✓ The ACC received investigations from **13 different law enforcement agencies**.
- ✓ The ACC issued **13 terminations** for officer misconduct.

REASONS FOR TERMINATIONS

13 Total Terminations (2 overturned by the AHB)

- **False Statements – 2**
- **Unbecoming Conduct – 2**
- **Criminal Misconduct – 7**
- **Protocol – 1**
- **Unauthorized Pursuit - 1**

ACC CASE LOAD

The ACC has reviewed 342 cases since the implementation of CB-21-2022.

- Prince George's County Police – 197
- Prince George's County Sheriff – 35
- Laurel – 24
- Hyattsville – 23
- Greenbelt – 21
- Bowie – 15
- Bladensburg – 9
- Seat Pleasant – 7
- Glenarden – 4
- Forest Heights – 3
- Mount Rainer – 2
- Capital Heights – 1
- Brentwood – 1

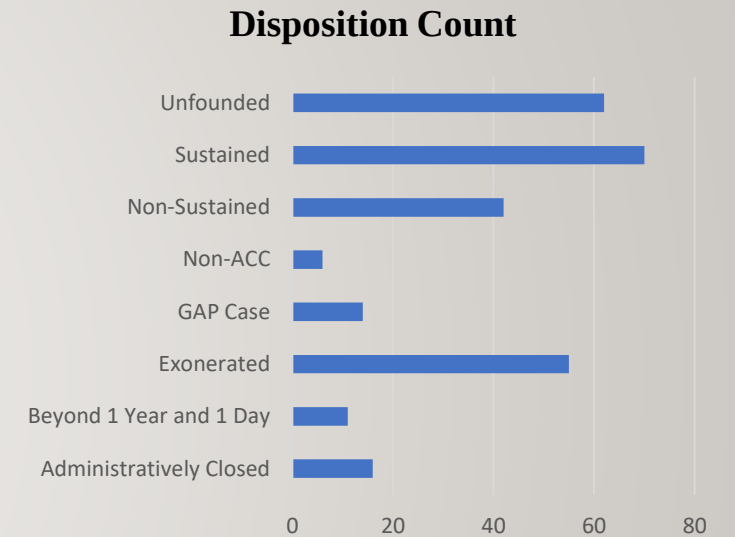
ACC CASES RECEIVED



- Brentwood – 1
- Capital Heights – 1
- Mount Rainer – 2
- Forest Heights – 3
- Glenarden – 4
- Seat Pleasant – 7
- Bladensburg – 9
- Bowie – 15
- Greenbelt – 21
- Hyattsville – 23
- Laurel – 24
- Prince George's County Sheriff – 35
- Prince George's County Police – 197

CASE DISPOSITIONS SUMMARY

Administratively Closed	16
Beyond 1 Year and 1 Day	11
Exonerated	55
GAP Case	14
Non-ACC	6
Non-Sustained	42
Sustained	70
Unfounded	62



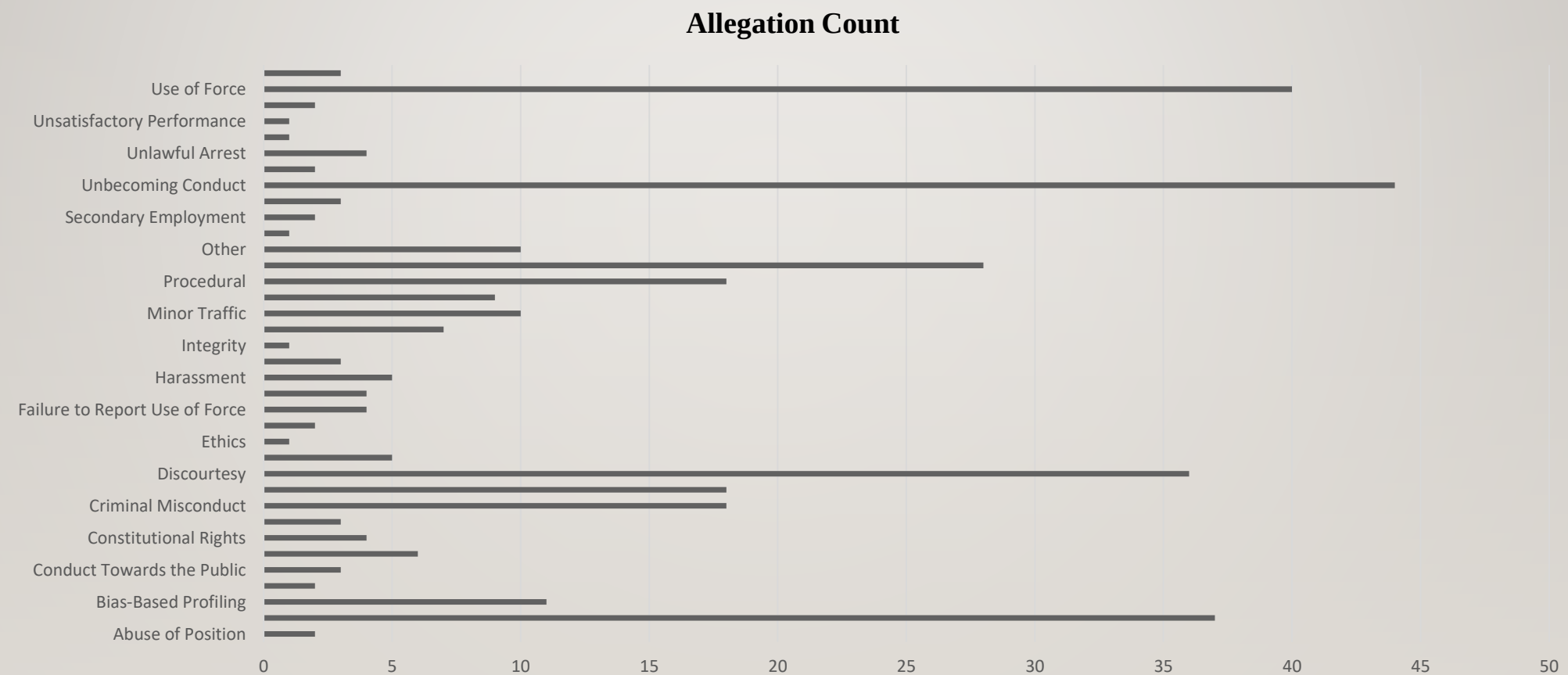
PRIMARY ALLEGATIONS

Allegation	Number
Abuse of Position	2
Attention to Duty	37
Bias-Based Profiling	11
Complaint Regarding Service	2
Conduct Towards the Public	3
Conformance to Laws	6
Constitutional Rights	4
Courtesy	3
Criminal Misconduct	18
Bodycam / In-Car Camera	18
Discourtesy	36
Discrimination	5
Ethics	1
Failure to Properly Document	2
Failure to Report Use of Force	4
False Statement	4
Harassment	5
Improper Discharge of Firearm	3
Integrity	1
Inappropriate Language	7
Minor Traffic	10
Neglect of Duty	9
Procedural	18
Protocol	28
Other	10
Radio Procedure	1
Secondary Employment	2
Unauthorized Pursuit	3
Unbecoming Conduct	44
Unjustified Towing	2
Unlawful Arrest	4
Unsafe Operation of Vehicle	1
Unsatisfactory Performance	1
Use of Firearm	2
Use of Force	40
Violation of General Orders	3

Primary Categories

- Unbecoming Conduct
- Attention to Duty and Negligent Duty
- Use of Force
- Discourtesy
- Protocol

ALLEGATION CATEGORIES



12 AREAS OF GROWTH

- **More LEA Submissions:** The ACC would like to see more law enforcement agencies engage the Committee and submit cases.
- **More Data Tracking:** The ACC has been discussing a comprehensive case management tool that would allow the ACC to track more data points as it relates to police misconduct.
- **Shorter Investigation Times:** The ACC is working with law enforcement agencies to reduce the amount of time it takes to investigate cases, and the reduce the amount of time that cases remain with the ACC.
- **Fewer overturned decisions by the AHB:** The ACC is working with the AHB to get a better understanding of what factors go into the decision to overturn terminations.



THANK YOU

QUESTIONS?